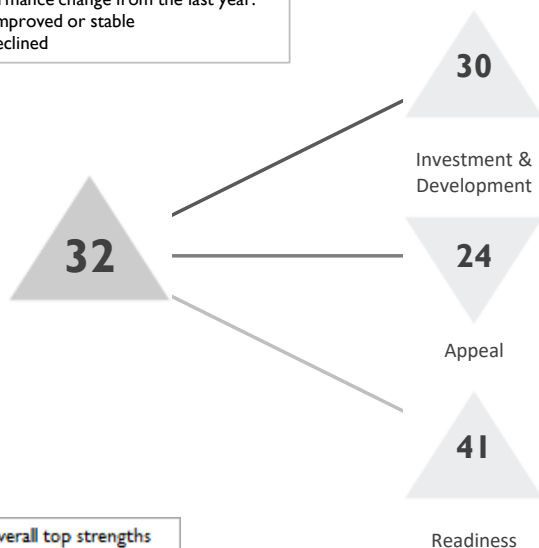


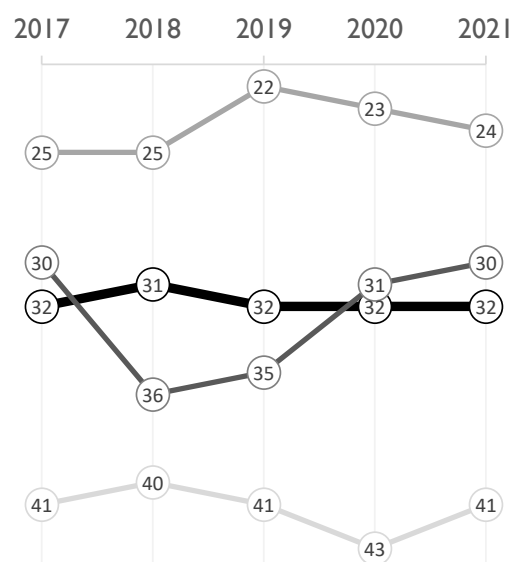
SPAIN

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 △ improved or stable
 ▽ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	4.0 %	42
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	5,663 US\$	31
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	13.58 ratio	25
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.02 ratio	21
Apprenticeships	are sufficiently implemented	4.89 Survey [0..10]	38
▶ Employee training	is a high priority in companies	5.28 Survey [0..10]	48
Female labor force	Percentage of total labor force	46.73 %	27
▶ Health infrastructure	meets the needs of society	7.65 Survey [0..10]	18

Appeal

		Value	2021 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	71.10 index	31
▷ Attracting and retaining talents	is a priority in companies	5.93 Survey [0..10]	54
▷ Worker motivation	in companies is high	5.14 Survey [0..10]	47
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	4.42 Survey [0..10]	36
▶ Quality of life	is high	8.37 Survey [0..10]	14
Foreign highly-skilled personnel	are attracted to your country's business environment	5.77 Survey [0..10]	24
▶ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	36,803 US\$	20
▶ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	203,446 US\$	19
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	7.87 %	44
Justice	is fairly administered	4.80 Survey [0..10]	42
▶ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	9.99 micrograms	13

Readiness

		Value	2021 Rank
▷ Labor force growth	Percentage change	-1.28 %	46
Skilled labor	is readily available	5.64 Survey [0..10]	35
Finance skills	are readily available	6.44 Survey [0..10]	30
International experience	of senior managers is generally significant	5.04 Survey [0..10]	41
Competent senior managers	are readily available	5.45 Survey [0..10]	36
Primary and secondary education	meets the needs of a competitive economy	5.84 Survey [0..10]	39
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	22.27 %	41
University education	meets the needs of a competitive economy	5.43 Survey [0..10]	44
Management education	meets the needs of the business community	6.64 Survey [0..10]	27
▷ Language skills	are meeting the needs of enterprises	4.52 Survey [0..10]	55
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.64 number	43
Educational assessment - PISA	PISA survey of 15-year olds	492 Average	27