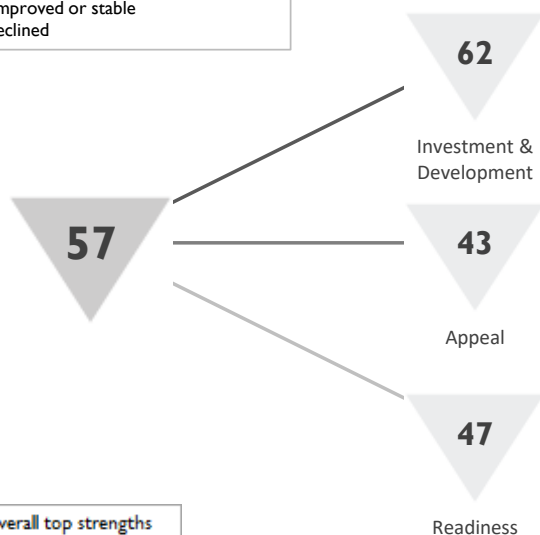


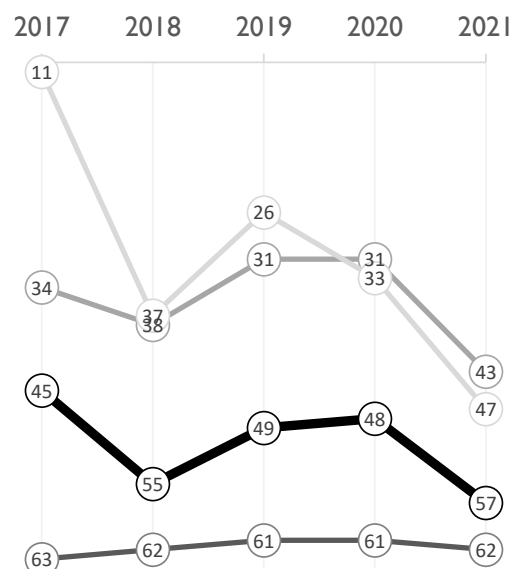
PHILIPPINES

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 △ improved or stable
 ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses



Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	3.5 %	52
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	475 US\$	60
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	25.78 ratio	60
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	25.19 ratio	59
Apprenticeships	are sufficiently implemented	4.42 Survey [0..10]	50
Employee training	is a high priority in companies	5.79 Survey [0..10]	35
Female labor force	Percentage of total labor force	38.04 %	55
Health infrastructure	meets the needs of society	3.69 Survey [0..10]	52

Appeal

		Value	2021 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	72.00 index	34
Attracting and retaining talents	is a priority in companies	7.05 Survey [0..10]	32
Worker motivation	in companies is high	5.37 Survey [0..10]	42
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.94 Survey [0..10]	45
Quality of life	is high	4.50 Survey [0..10]	52
Foreign highly-skilled personnel	are attracted to your country's business environment	4.68 Survey [0..10]	42
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	12,791 US\$	43
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	159,418 US\$	32
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.39 %	13
Justice	is fairly administered	3.48 Survey [0..10]	49
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	18.79 micrograms	40

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	-2.09 %	52
▶ Skilled labor	is readily available	6.72 Survey [0..10]	9
Finance skills	are readily available	6.40 Survey [0..10]	32
International experience	of senior managers is generally significant	5.58 Survey [0..10]	32
▶ Competent senior managers	are readily available	6.44 Survey [0..10]	17
Primary and secondary education	meets the needs of a competitive economy	4.92 Survey [0..10]	46
▶ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	28.28 %	15
University education	meets the needs of a competitive economy	5.70 Survey [0..10]	40
Management education	meets the needs of the business community	6.23 Survey [0..10]	36
▶ Language skills	are meeting the needs of enterprises	7.26 Survey [0..10]	21
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.12 number	57
▷ Educational assessment - PISA	PISA survey of 15-year olds	350 Average	59