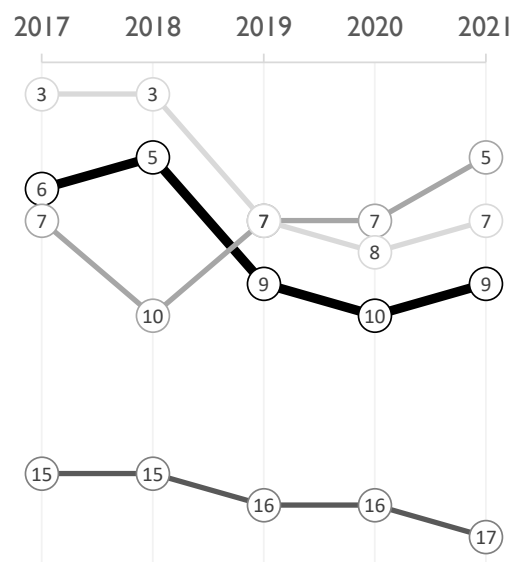
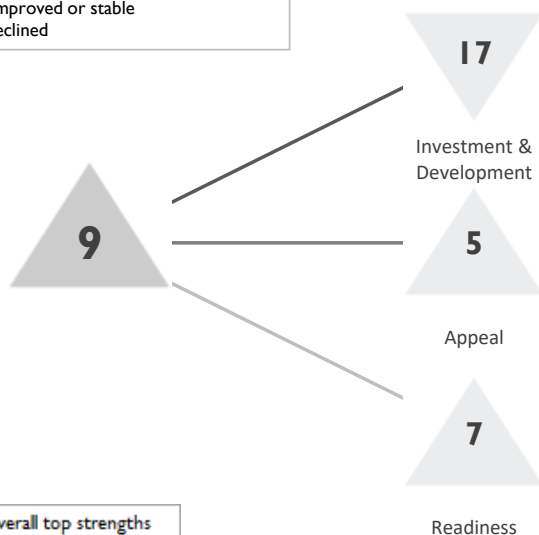


NETHERLANDS

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	5.0 %	23
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	11,068 US\$	12
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	16.36 ratio	38
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	16.85 ratio	51
Apprenticeships	are sufficiently implemented	6.45 Survey [0..10]	6
Employee training	is a high priority in companies	7.10 Survey [0..10]	9
Female labor force	Percentage of total labor force	46.88 %	24
Health infrastructure	meets the needs of society	8.25 Survey [0..10]	11

Appeal

		Value	2021 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	75.70 index	41
Attracting and retaining talents	is a priority in companies	7.86 Survey [0..10]	10
Worker motivation	in companies is high	7.48 Survey [0..10]	7
▶ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	7.67 Survey [0..10]	4
Quality of life	is high	9.40 Survey [0..10]	6
Foreign highly-skilled personnel	are attracted to your country's business environment	8.02 Survey [0..10]	4
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	46,077 US\$	13
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	244,812 US\$	12
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	8.50 %	46
Justice	is fairly administered	8.62 Survey [0..10]	4
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	12.03 micrograms	22

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	0.44 %	18
Skilled labor	is readily available	6.71 Survey [0..10]	10
Finance skills	are readily available	7.94 Survey [0..10]	6
▶ International experience	of senior managers is generally significant	7.79 Survey [0..10]	3
▶ Competent senior managers	are readily available	7.37 Survey [0..10]	2
Primary and secondary education	meets the needs of a competitive economy	8.37 Survey [0..10]	5
▷ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	18.58 %	55
▶ University education	meets the needs of a competitive economy	8.79 Survey [0..10]	2
Management education	meets the needs of the business community	8.08 Survey [0..10]	4
▶ Language skills	are meeting the needs of enterprises	9.17 Survey [0..10]	1
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	6.27 number	10
Educational assessment - PISA	PISA survey of 15-year olds	502 Average	16