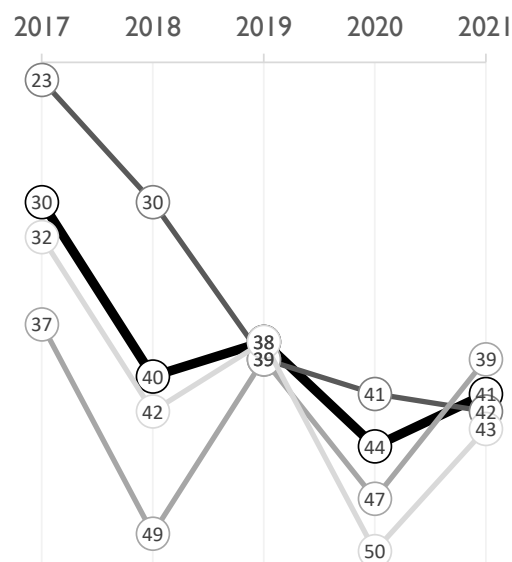
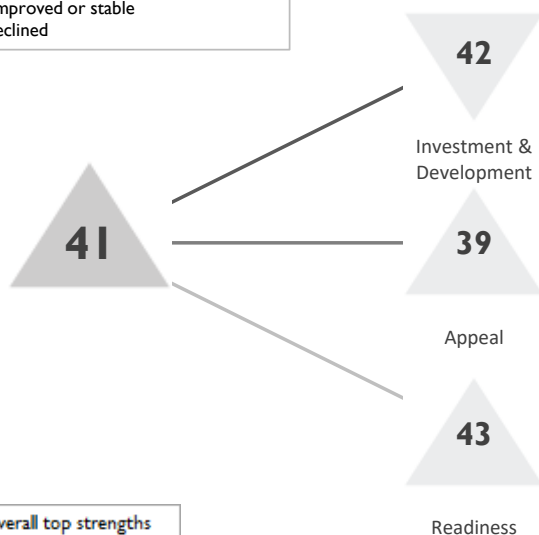


KAZAKHSTAN

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank	
▷ Total public expenditure on education	Percentage of GDP	2.9 %	60	
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	988 US\$	57	
	Pupil-teacher ratio (primary education)	17.21 ratio	44	
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	7.68 ratio	2	
	Apprenticeships	are sufficiently implemented	5.55 Survey [0..10]	25
	Employee training	is a high priority in companies	6.40 Survey [0..10]	22
▶ Female labor force	Percentage of total labor force	48.49 %	8	
	Health infrastructure	meets the needs of society	4.78 Survey [0..10]	44

Appeal

		Value	2021 Rank	
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	52.10 index	3	
	Attracting and retaining talents	is a priority in companies	6.53 Survey [0..10]	35
	Worker motivation	in companies is high	5.55 Survey [0..10]	38
	Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	4.31 Survey [0..10]	37
	Quality of life	is high	5.28 Survey [0..10]	45
	Foreign highly-skilled personnel	are attracted to your country's business environment	5.68 Survey [0..10]	25
▷ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	6,244 US\$	58	
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	16,000 US\$	62	
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.26 %	7	
	Justice	is fairly administered	5.76 Survey [0..10]	29
	Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	21.05 micrograms	47

Readiness

		Value	2021 Rank	
	Labor force growth	Percentage change	-0.44 %	36
	Skilled labor	is readily available	5.68 Survey [0..10]	34
	Finance skills	are readily available	6.51 Survey [0..10]	29
	International experience	of senior managers is generally significant	5.73 Survey [0..10]	29
▶ Competent senior managers	are readily available	6.40 Survey [0..10]	18	
	Primary and secondary education	meets the needs of a competitive economy	5.24 Survey [0..10]	45
	Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	24.73 %	32
	University education	meets the needs of a competitive economy	5.11 Survey [0..10]	48
	Management education	meets the needs of the business community	5.50 Survey [0..10]	48
	Language skills	are meeting the needs of enterprises	4.94 Survey [0..10]	49
	Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.23 number	49
▷ Educational assessment - PISA	PISA survey of 15-year olds	402 Average	53	