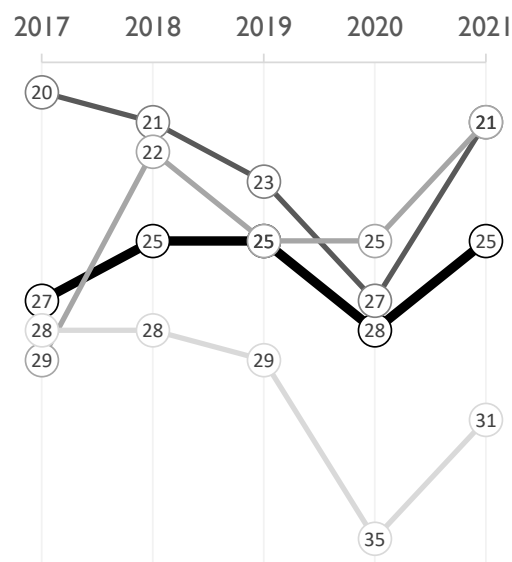
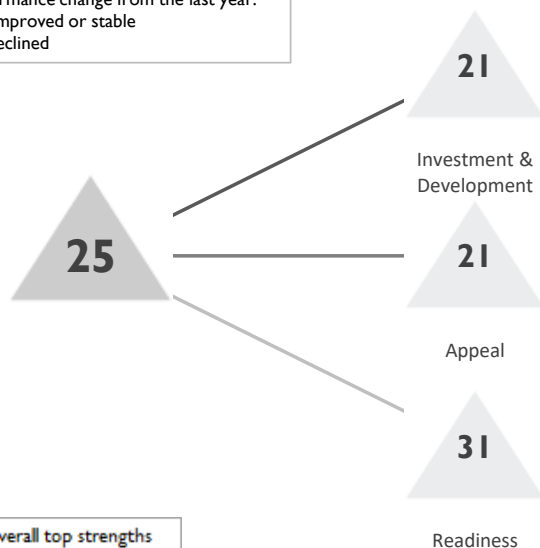


FRANCE

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
▽ declined



- ▶ Overall top strengths
▷ Overall top weaknesses

Investment & Development

| | | Value | 2021 Rank |
|--|---|---------------------|-----------|
| Total public expenditure on education | Percentage of GDP | 5.3 % | 20 |
| ▶ Total public exp. on education per student | Spending per enrolled pupil/student, all levels | 9,163 US\$ | 18 |
| ▷ Pupil-teacher ratio (primary education) | Ratio of students to teaching staff | 19.15 ratio | 51 |
| Pupil-teacher ratio (secondary education) | Ratio of students to teaching staff | 13.01 ratio | 42 |
| Apprenticeships | are sufficiently implemented | 5.15 Survey [0..10] | 29 |
| Employee training | is a high priority in companies | 6.15 Survey [0..10] | 30 |
| ▶ Female labor force | Percentage of total labor force | 48.53 % | 6 |
| Health infrastructure | meets the needs of society | 7.44 Survey [0..10] | 20 |

Appeal

| | | Value | 2021 Rank |
|--------------------------------------|---|---------------------|-----------|
| ▷ Cost-of-living index | Index of a basket of goods & services in the main city, including housing (New York City = 100) | 78.10 index | 44 |
| Attracting and retaining talents | is a priority in companies | 7.23 Survey [0..10] | 26 |
| Worker motivation | in companies is high | 5.38 Survey [0..10] | 41 |
| Brain drain | (well-educated and skilled people) does not hinder competitiveness in your economy | 4.61 Survey [0..10] | 32 |
| ▶ Quality of life | is high | 8.30 Survey [0..10] | 16 |
| Foreign highly-skilled personnel | are attracted to your country's business environment | 5.53 Survey [0..10] | 30 |
| Remuneration in services professions | Gross annual income including supplements such as bonuses, US\$ | 37,845 US\$ | 19 |
| ▶ Remuneration of management | Total base salary plus bonuses and long-term incentives, US\$ | 257,540 US\$ | 9 |
| ▷ Collected personal income tax | On profits, income and capital gains, as a percentage of GDP | 9.60 % | 49 |
| Justice | is fairly administered | 6.45 Survey [0..10] | 24 |
| ▶ Exposure to particle pollution | Mean population exposure to PM2.5, Micrograms per cubic metre | 11.37 micrograms | 18 |

Readiness

| | | Value | 2021 Rank |
|---------------------------------|---|---------------------|-----------|
| Labor force growth | Percentage change | -1.13 % | 44 |
| Skilled labor | is readily available | 5.43 Survey [0..10] | 36 |
| Finance skills | are readily available | 6.68 Survey [0..10] | 25 |
| ▷ International experience | of senior managers is generally significant | 4.80 Survey [0..10] | 47 |
| Competent senior managers | are readily available | 5.72 Survey [0..10] | 31 |
| Primary and secondary education | meets the needs of a competitive economy | 6.53 Survey [0..10] | 27 |
| Graduates in Sciences | % of graduates in ICT, Engineering, Math & Natural Sciences | 25.77 % | 27 |
| University education | meets the needs of a competitive economy | 6.87 Survey [0..10] | 27 |
| Management education | meets the needs of the business community | 7.22 Survey [0..10] | 19 |
| ▷ Language skills | are meeting the needs of enterprises | 4.61 Survey [0..10] | 54 |
| Student mobility inbound | Foreign tertiary-level students per 1000 inhabitants | 3.67 number | 25 |
| Educational assessment - PISA | PISA survey of 15-year olds | 494 Average | 25 |