



Faculty Recruiting: IMD is seeking Professor of Organizational Behaviour based in Singapore

The International Institute for Management Development (IMD) has been pioneering leadership development for nearly 80 years. Founded by business for business, we are an independent university institute with Swiss roots and global reach. Operating from Lausanne with strategic hubs in Singapore, Shenzhen, and Cape Town, IMD works with 19,000+ executives from 120+ countries annually. Our 145,000+ alumni form a powerful global network. Consistently ranked among the world's top business schools, IMD bridges cutting-edge research with real-world application to help leaders solve problems, scale solutions, and drive impact. Real Learning for Real Impact.

To further expand its faculty at **IMD Singapore Campus**, IMD invites applications for the position of **Professor of Organizational Behavior**. IMD recruits world-class faculty members who are thought leaders in their fields, have experience engaging with senior executives, and have a global mindset.

Singapore sits at the center of the world's most dynamic business region, home to fast-growing multinationals, family conglomerates reinventing themselves, and state-linked enterprises navigating globalization under pressure. The leadership challenges here are distinct: succession across generations, expansion into unfamiliar Western markets, and the management of culturally diverse workforces across dozens of jurisdictions. For an OB scholar, Asia is the most fertile research environment on the planet right now.

What we offer

IMD offers a competitive salary with significant upside potential, along with an attractive package that includes a generous research budget and research and administrative assistance. Outstanding professors join IMD to have more impact by interacting with senior global leaders on an ongoing basis. We don't teach undergraduates, and our pedagogy leverages participants' experiences to foster engaging, personal, future-oriented, real-world learning.

This focus is reflected in the relevance of our research and our status as an accredited University Institute in Switzerland.

Moreover, our modern campuses provide faculty with a state-of-the-art teaching and high-quality research infrastructure. IMD is an equal opportunity employer and particularly welcomes applications from individuals with diverse backgrounds. IMD offers help with relocation and integration assistance for new faculty members. Furthermore, IMD facilities new faculty recruits and their families with generous relocation support and faculty members have opportunities for personal and professional development throughout their appointment at IMD.

While this position is based in Singapore, regular stays at our main campus in Lausanne, Switzerland, combine the best of both worlds.

Academic environment

IMD has over 60 faculty members with expertise on topics of management, international business, accounting, economics, finance, operations, marketing, organizational behavior, strategy, entrepreneurship, innovation and more. IMD does not have departments organized by specialization or subject area, nor a tenure system. There is only one faculty rank (“Professor”). IMD Professors create inspiring learning environments with and for senior executives by building on their scholarly knowledge, practical understanding of management, using executive-level pedagogy and continuous innovation in the design of teaching materials and programs. In the latest Financial Times ranking, IMD’s work with global clients was recognized with the #3 spot in Custom Programs worldwide.

IMD Professors are strong team players committed to embodying IMD’s vision, mission and organizational values. As an academic institution, IMD’s proximity to the world of business and its experience of and focus on hands-on executive development and organizational transformation provides a deeply valuable resource for its research activities. IMD Professors are committed to conducting rigorous, relevant, insightful and actionable research which leads to publications in top refereed and practitioner journals.

Job requirement

Successful candidates will need to be accomplished in crafting a research agenda that results in top-quality research publications and feel comfortable interacting with (senior) executives in a pedagogical setting. Commitment to working in a collegial and collaborative environment that emphasizes teamwork is essential. Key responsibilities include the following:

- Teaching: Program development, program direction, teaching & delivery, advisory activity.
- Research: Active engagement in thought leadership, including publication (peer-reviewed academic & practitioner journals and books) and development of pedagogical material (cases, simulations, and exercises).
- Client Engagement: Engaging with clients to develop program and advisory opportunities based on a deep understanding of business challenges.
- Citizenship: Active contribution to peer development, institution-building and governance.

Applicant profile

Successful candidates should be at least at the Associate Professor level and need to have:

- An established research profile in their topic of expertise evidenced by publications in respected peer-reviewed journals. A doctorate in an academic area relevant for their field from a well-regarded research institution is a pre-requisite.
- A strong teaching record with **at least three years of executive education** and a commitment to teaching excellence and innovation that is consistent with the demands of modern business education.

Industry engagement or some direct business experience is desirable. The ability to teach in English is a must; experience living or working in multiple countries is a plus. Candidates should have excellent communication, organisation and interpersonal skills, with the ability to work independently as well as part of a team.

How to apply

Applications should consist of the following: a cover letter explaining why you are interested in and suitable for IMD and a full curriculum vitae, including a complete list of publications and teaching experience. The application should be submitted in electronic form to IMD Faculty Office (e-mail: FacultyCandidate@imd.org). The applications will be reviewed on the rolling basis and the post will remain open until filled.

For more information about IMD please visit <https://www.imd.org/faculty/recruitment/>