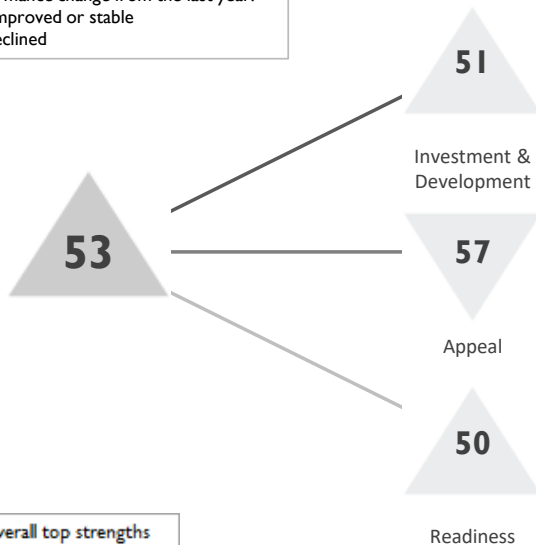


TURKEY

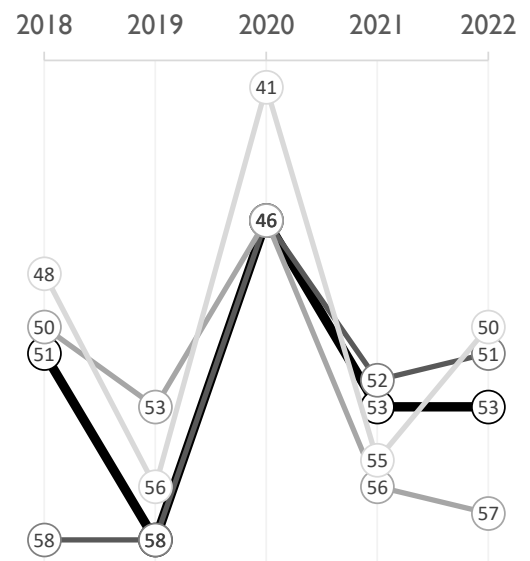
OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



Legend for the line chart:

- Overall
- Investment & Development
- Appeal
- Readiness



▶ Overall top strengths
 ▷ Overall top weaknesses

Investment & Development

		Value	2022 Rank
▶ Total public expenditure on education	Percentage of GDP	5.4 %	24
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	1,474 US\$	52
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	17.07 ratio	45
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.93 ratio	40
Apprenticeships	are sufficiently implemented	3.67 Survey [0..10]	57
▷ Employee training	is a high priority in companies	4.33 Survey [0..10]	63
Female labor force	Percentage of total labor force	32.28 %	57
Health infrastructure	meets the needs of society	5.92 Survey [0..10]	35

Appeal

		Value	2022 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	57.40 index	6
▷ Attracting and retaining talents	is a priority in companies	5.27 Survey [0..10]	59
Worker motivation	in companies is high	4.67 Survey [0..10]	56
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.31 Survey [0..10]	52
▷ Quality of life	is high	4.08 Survey [0..10]	58
Foreign highly-skilled personnel	are attracted to your country's business environment	3.80 Survey [0..10]	52
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	8,368 US\$	55
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	128,492 US\$	41
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.15 %	23
Justice	is fairly administered	3.23 Survey [0..10]	53
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	26.85 micrograms	51

Readiness

		Value	2022 Rank
▶ Labor force growth	Percentage change	6.45 %	4
Skilled labor	is readily available	4.48 Survey [0..10]	45
Finance skills	are readily available	4.63 Survey [0..10]	58
International experience	of senior managers is generally significant	5.09 Survey [0..10]	43
Competent senior managers	are readily available	4.53 Survey [0..10]	46
Primary and secondary education	meets the needs of a competitive economy	3.72 Survey [0..10]	56
▷ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	15.21 %	59
▷ University education	meets the needs of a competitive economy	4.46 Survey [0..10]	58
Management education	meets the needs of the business community	4.73 Survey [0..10]	57
Language skills	are meeting the needs of enterprises	4.41 Survey [0..10]	56
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.21 number	38
Educational assessment - PISA	PISA survey of 15-year olds	462 Average	38