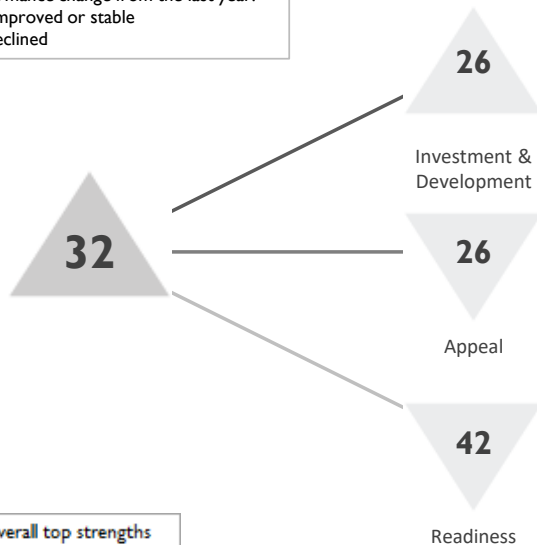


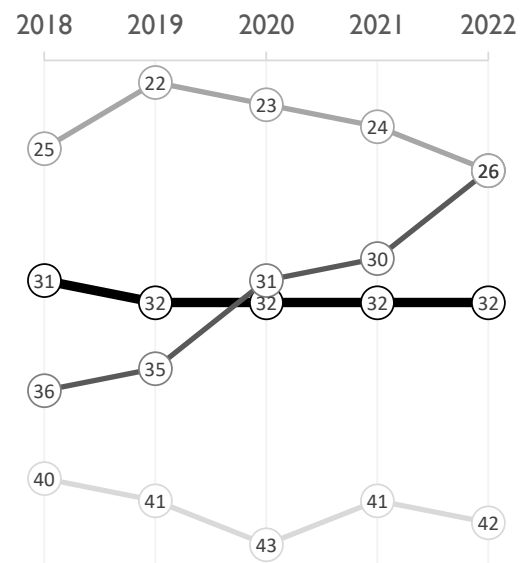
# SPAIN

## OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:  
 ▲ improved or stable  
 ▼ declined



● Overall  
 ● Investment & Development  
 ● Appeal  
 ● Readiness



► Overall top strengths  
 ▷ Overall top weaknesses

### Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	4.6 %	41
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	5,935 US\$	31
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	13.27 ratio	26
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.92 ratio	19
Apprenticeships	are sufficiently implemented	4.91 Survey [0..10]	39
▷ Employee training	is a high priority in companies	5.19 Survey [0..10]	50
► Female labor force	Percentage of total labor force	47.20 %	14
► Health infrastructure	meets the needs of society	8.05 Survey [0..10]	10

### Appeal

		Value	2022 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	79.30 index	35
▷ Attracting and retaining talents	is a priority in companies	5.92 Survey [0..10]	52
▷ Worker motivation	in companies is high	5.08 Survey [0..10]	48
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	4.41 Survey [0..10]	37
► Quality of life	is high	8.37 Survey [0..10]	13
Foreign highly-skilled personnel	are attracted to your country's business environment	6.00 Survey [0..10]	23
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	36,803 US\$	20
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	203,446 US\$	20
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	8.70 %	44
Justice	is fairly administered	5.01 Survey [0..10]	41
► Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	9.99 micrograms	13

### Readiness

		Value	2022 Rank
► Labor force growth	Percentage change	2.07 %	18
Skilled labor	is readily available	5.80 Survey [0..10]	26
Finance skills	are readily available	6.09 Survey [0..10]	35
▷ International experience	of senior managers is generally significant	4.95 Survey [0..10]	46
Competent senior managers	are readily available	5.06 Survey [0..10]	39
Primary and secondary education	meets the needs of a competitive economy	5.53 Survey [0..10]	44
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	20.81 %	43
University education	meets the needs of a competitive economy	5.61 Survey [0..10]	44
Management education	meets the needs of the business community	6.80 Survey [0..10]	26
▷ Language skills	are meeting the needs of enterprises	4.69 Survey [0..10]	53
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.74 number	43
Educational assessment - PISA	PISA survey of 15-year olds	492 Average	27