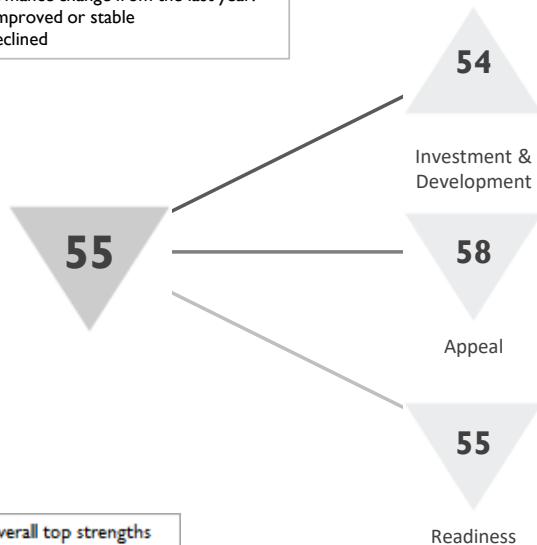


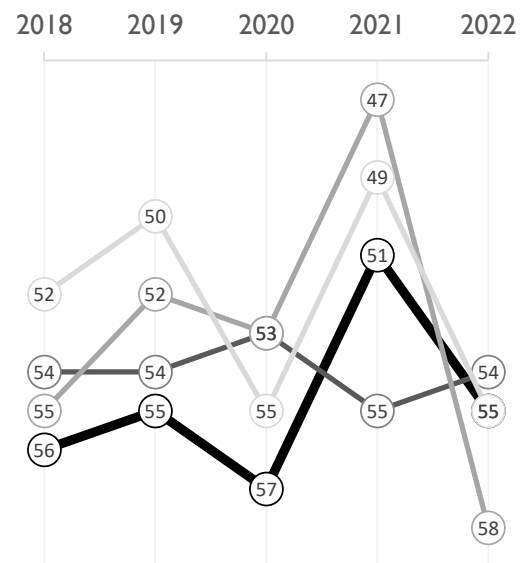
ROMANIA

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses



Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	3.7 %	51
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,623 US\$	44
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	19.40 ratio	53
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.50 ratio	25
▷ Apprenticeships	are sufficiently implemented	2.81 Survey [0..10]	62
Employee training	is a high priority in companies	5.31 Survey [0..10]	47
Female labor force	Percentage of total labor force	42.44 %	47
▷ Health infrastructure	meets the needs of society	3.38 Survey [0..10]	58

Appeal

		Value	2022 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	81.00 index	37
Attracting and retaining talents	is a priority in companies	6.03 Survey [0..10]	50
▷ Worker motivation	in companies is high	4.53 Survey [0..10]	57
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	2.97 Survey [0..10]	55
▷ Quality of life	is high	4.09 Survey [0..10]	57
Foreign highly-skilled personnel	are attracted to your country's business environment	3.91 Survey [0..10]	51
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	11,654 US\$	51
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	90,522 US\$	50
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.30 %	14
Justice	is fairly administered	4.47 Survey [0..10]	47
▶ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	15.06 micrograms	28

Readiness

		Value	2022 Rank
Labor force growth	Percentage change	-0.68 %	49
Skilled labor	is readily available	3.84 Survey [0..10]	55
Finance skills	are readily available	4.73 Survey [0..10]	55
International experience	of senior managers is generally significant	4.53 Survey [0..10]	55
▷ Competent senior managers	are readily available	3.84 Survey [0..10]	57
Primary and secondary education	meets the needs of a competitive economy	4.28 Survey [0..10]	51
▶ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	29.09 %	11
University education	meets the needs of a competitive economy	5.00 Survey [0..10]	52
Management education	meets the needs of the business community	4.75 Survey [0..10]	56
▶ Language skills	are meeting the needs of enterprises	6.75 Survey [0..10]	28
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.68 number	44
Educational assessment - PISA	PISA survey of 15-year olds	428 Average	44