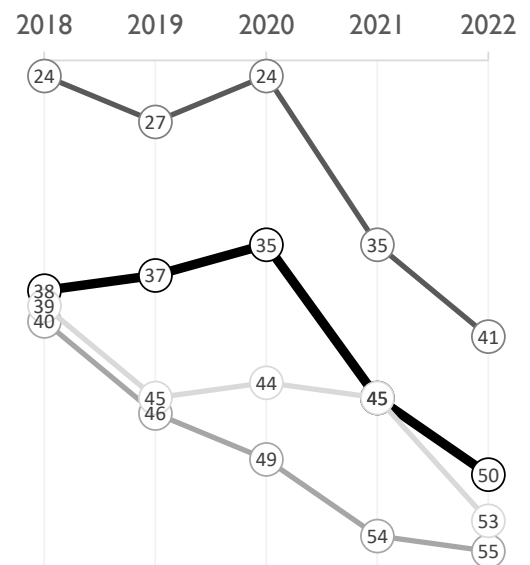


POLAND

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	5.2 %	26
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	4,033 US\$	39
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.19 ratio	6
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.15 ratio	21
▷ Apprenticeships	are sufficiently implemented	3.23 Survey [0..10]	60
▷ Employee training	is a high priority in companies	4.51 Survey [0..10]	60
Female labor force	Percentage of total labor force	45.22 %	34
▷ Health infrastructure	meets the needs of society	2.53 Survey [0..10]	61

Appeal

		Value	2022 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	61.70 index	9
▷ Attracting and retaining talents	is a priority in companies	5.14 Survey [0..10]	60
Worker motivation	in companies is high	5.19 Survey [0..10]	45
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.51 Survey [0..10]	50
Quality of life	is high	4.48 Survey [0..10]	54
Foreign highly-skilled personnel	are attracted to your country's business environment	3.77 Survey [0..10]	53
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	18,898 US\$	35
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	145,948 US\$	37
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	5.18 %	30
Justice	is fairly administered	2.41 Survey [0..10]	60
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	22.77 micrograms	48

Readiness

		Value	2022 Rank
▶ Labor force growth	Percentage change	1.63 %	22
Skilled labor	is readily available	3.75 Survey [0..10]	56
▷ Finance skills	are readily available	4.46 Survey [0..10]	61
International experience	of senior managers is generally significant	4.53 Survey [0..10]	54
Competent senior managers	are readily available	4.31 Survey [0..10]	50
Primary and secondary education	meets the needs of a competitive economy	3.82 Survey [0..10]	55
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	19.45 %	48
University education	meets the needs of a competitive economy	4.33 Survey [0..10]	60
Management education	meets the needs of the business community	4.87 Survey [0..10]	54
Language skills	are meeting the needs of enterprises	5.16 Survey [0..10]	48
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.62 number	45
▶ Educational assessment - PISA	PISA survey of 15-year olds	513 Average	10