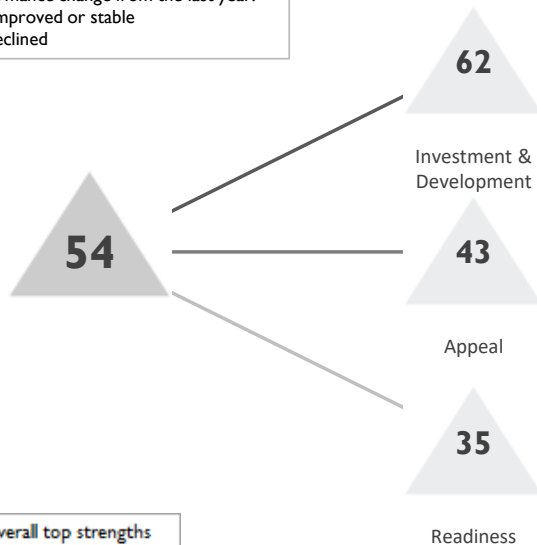


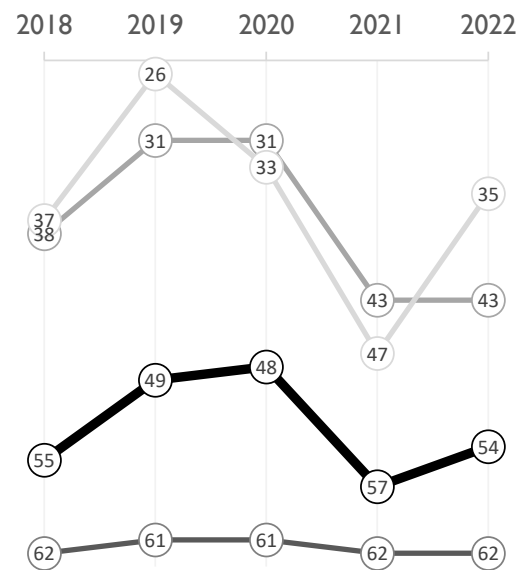
# PHILIPPINES

## OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:  
 ▲ improved or stable  
 ▼ declined



● Overall  
 ● Investment & Development  
 ● Appeal  
 ● Readiness



► Overall top strengths  
 ▷ Overall top weaknesses

### Investment & Development

		Value	2022 Rank
▷ Total public expenditure on education	Percentage of GDP	3.1 %	59
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	361 US\$	62
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	25.19 ratio	58
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	24.64 ratio	59
Apprenticeships	are sufficiently implemented	4.15 Survey [0..10]	52
Employee training	is a high priority in companies	5.89 Survey [0..10]	38
Female labor force	Percentage of total labor force	40.26 %	51
Health infrastructure	meets the needs of society	4.02 Survey [0..10]	51

### Appeal

		Value	2022 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	77.30 index	30
Attracting and retaining talents	is a priority in companies	6.68 Survey [0..10]	36
Worker motivation	in companies is high	5.77 Survey [0..10]	35
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.91 Survey [0..10]	46
Quality of life	is high	5.14 Survey [0..10]	49
Foreign highly-skilled personnel	are attracted to your country's business environment	4.64 Survey [0..10]	45
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	12,791 US\$	44
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	159,418 US\$	33
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.45 %	15
Justice	is fairly administered	3.71 Survey [0..10]	50
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	18.79 micrograms	38

### Readiness

		Value	2022 Rank
► Labor force growth	Percentage change	8.67 %	3
► Skilled labor	is readily available	6.80 Survey [0..10]	2
Finance skills	are readily available	6.34 Survey [0..10]	29
International experience	of senior managers is generally significant	5.64 Survey [0..10]	30
► Competent senior managers	are readily available	6.18 Survey [0..10]	20
Primary and secondary education	meets the needs of a competitive economy	5.51 Survey [0..10]	45
► Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	28.28 %	15
University education	meets the needs of a competitive economy	6.47 Survey [0..10]	32
Management education	meets the needs of the business community	6.65 Survey [0..10]	29
Language skills	are meeting the needs of enterprises	7.20 Survey [0..10]	23
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.11 number	57
▷ Educational assessment - PISA	PISA survey of 15-year olds	350 Average	57