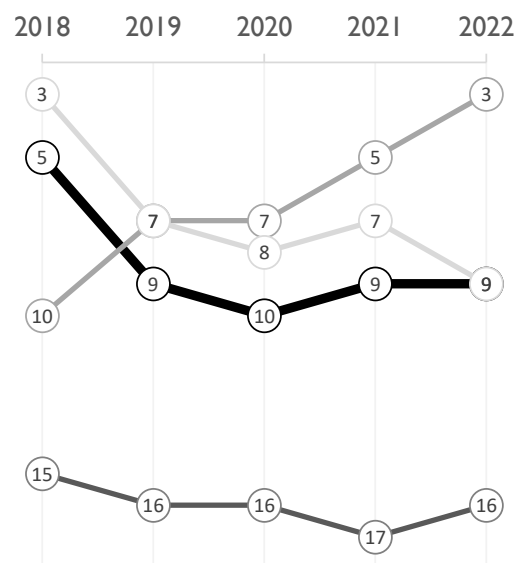
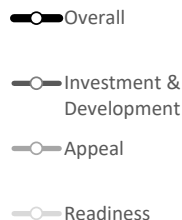
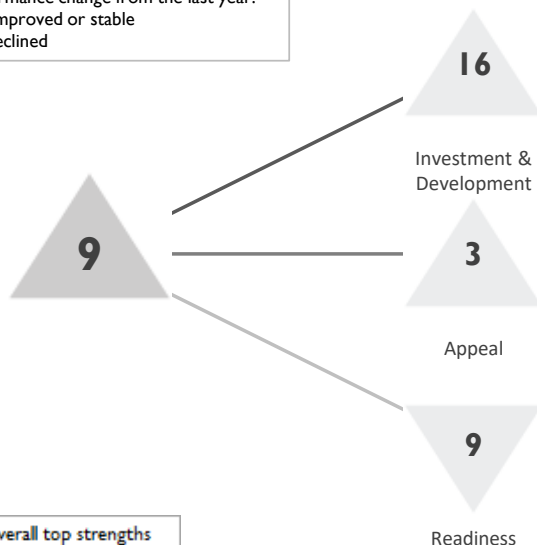


NETHERLANDS

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	5.3 %	25
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	11,531 US\$	11
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	16.28 ratio	39
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	16.66 ratio	50
Apprenticeships	are sufficiently implemented	6.79 Survey [0..10]	5
Employee training	is a high priority in companies	7.47 Survey [0..10]	5
Female labor force	Percentage of total labor force	46.88 %	23
Health infrastructure	meets the needs of society	8.21 Survey [0..10]	7

Appeal

		Value	2022 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	85.80 index	43
▶ Attracting and retaining talents	is a priority in companies	8.24 Survey [0..10]	2
Worker motivation	in companies is high	7.69 Survey [0..10]	3
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	7.33 Survey [0..10]	5
Quality of life	is high	9.29 Survey [0..10]	6
▶ Foreign highly-skilled personnel	are attracted to your country's business environment	7.88 Survey [0..10]	2
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	46,077 US\$	13
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	244,812 US\$	13
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	9.07 %	46
Justice	is fairly administered	8.78 Survey [0..10]	3
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	12.03 micrograms	21

Readiness

		Value	2022 Rank
Labor force growth	Percentage change	0.44 %	36
Skilled labor	is readily available	6.17 Survey [0..10]	17
Finance skills	are readily available	7.57 Survey [0..10]	5
International experience	of senior managers is generally significant	7.14 Survey [0..10]	6
Competent senior managers	are readily available	6.97 Survey [0..10]	6
Primary and secondary education	meets the needs of a competitive economy	8.38 Survey [0..10]	5
▷ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	18.83 %	51
▶ University education	meets the needs of a competitive economy	8.66 Survey [0..10]	2
▶ Management education	meets the needs of the business community	8.31 Survey [0..10]	2
▶ Language skills	are meeting the needs of enterprises	9.06 Survey [0..10]	1
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	7.17 number	9
Educational assessment - PISA	PISA survey of 15-year olds	502 Average	16