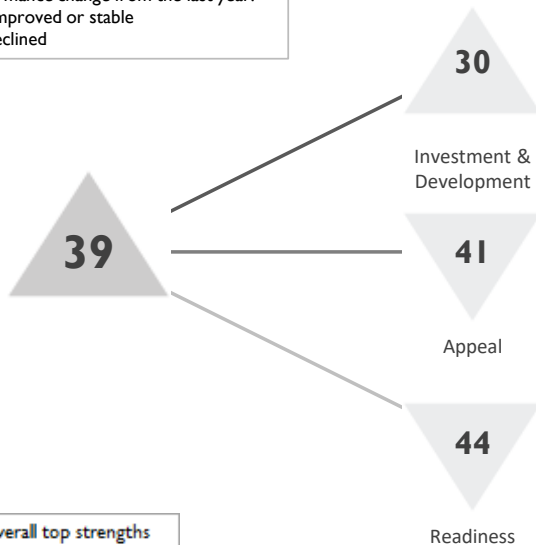


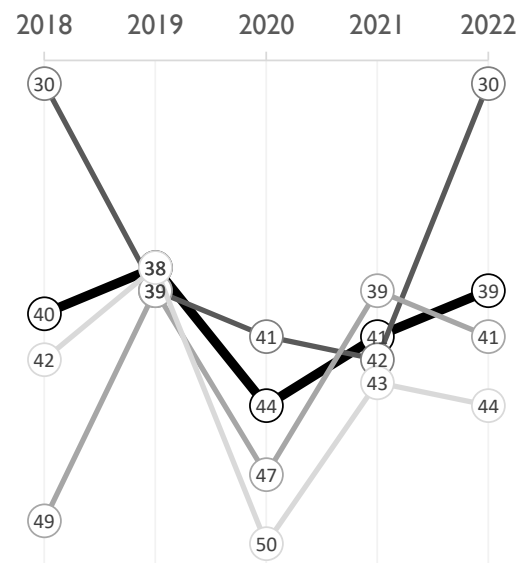
KAZAKHSTAN

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



► Overall top strengths
 ▷ Overall top weaknesses

Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	4.8 %	36
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	1,538 US\$	51
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	16.80 ratio	44
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.28 ratio	2
Apprenticeships	are sufficiently implemented	5.60 Survey [0..10]	23
► Employee training	is a high priority in companies	6.66 Survey [0..10]	13
► Female labor force	Percentage of total labor force	48.61 %	8
Health infrastructure	meets the needs of society	4.92 Survey [0..10]	43

Appeal

		Value	2022 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	50.90 index	2
Attracting and retaining talents	is a priority in companies	6.64 Survey [0..10]	37
Worker motivation	in companies is high	5.80 Survey [0..10]	34
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.64 Survey [0..10]	49
▷ Quality of life	is high	5.11 Survey [0..10]	51
Foreign highly-skilled personnel	are attracted to your country's business environment	5.68 Survey [0..10]	29
▷ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	6,244 US\$	58
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	16,000 US\$	61
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.32 %	8
Justice	is fairly administered	4.96 Survey [0..10]	43
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	21.05 micrograms	45

Readiness

		Value	2022 Rank
Labor force growth	Percentage change	0.83 %	33
Skilled labor	is readily available	5.82 Survey [0..10]	23
Finance skills	are readily available	6.74 Survey [0..10]	18
International experience	of senior managers is generally significant	5.58 Survey [0..10]	32
Competent senior managers	are readily available	6.05 Survey [0..10]	24
Primary and secondary education	meets the needs of a competitive economy	5.41 Survey [0..10]	46
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	24.06 %	29
University education	meets the needs of a competitive economy	5.04 Survey [0..10]	50
Management education	meets the needs of the business community	5.44 Survey [0..10]	48
Language skills	are meeting the needs of enterprises	5.29 Survey [0..10]	47
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.17 number	39
▷ Educational assessment - PISA	PISA survey of 15-year olds	402 Average	51