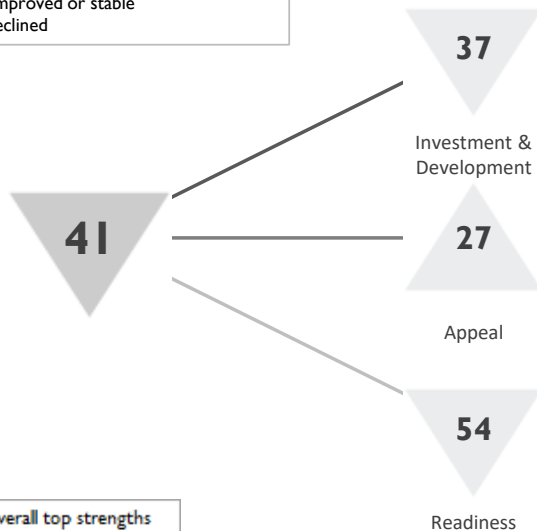


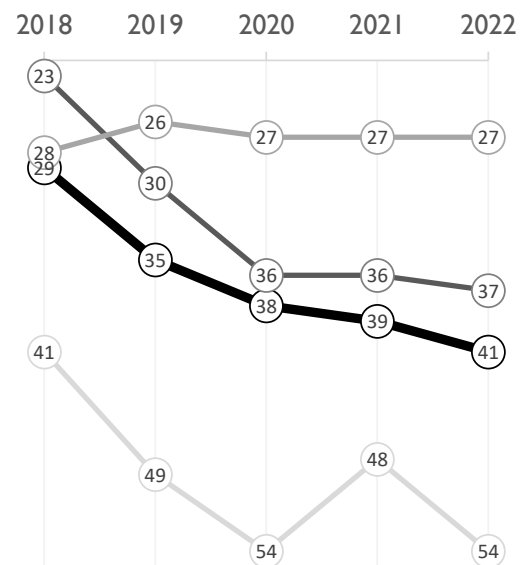
JAPAN

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	3.4 %	54
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	7,984 US\$	25
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	15.62 ratio	37
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.02 ratio	33
Apprenticeships	are sufficiently implemented	5.62 Survey [0..10]	22
Employee training	is a high priority in companies	6.22 Survey [0..10]	30
Female labor force	Percentage of total labor force	44.59 %	38
Health infrastructure	meets the needs of society	6.49 Survey [0..10]	31

Appeal

		Value	2022 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	116.90 index	59
▶ Attracting and retaining talents	is a priority in companies	8.13 Survey [0..10]	4
Worker motivation	in companies is high	5.84 Survey [0..10]	32
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	4.13 Survey [0..10]	43
Quality of life	is high	7.35 Survey [0..10]	30
Foreign highly-skilled personnel	are attracted to your country's business environment	3.64 Survey [0..10]	54
▶ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	45,806 US\$	14
▶ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	269,256 US\$	8
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	6.01 %	36
▶ Justice	is fairly administered	7.64 Survey [0..10]	14
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	13.65 micrograms	25

Readiness

		Value	2022 Rank
Labor force growth	Percentage change	0.07 %	42
Skilled labor	is readily available	5.03 Survey [0..10]	36
Finance skills	are readily available	5.62 Survey [0..10]	43
▷ International experience	of senior managers is generally significant	3.01 Survey [0..10]	63
▷ Competent senior managers	are readily available	3.50 Survey [0..10]	61
Primary and secondary education	meets the needs of a competitive economy	6.11 Survey [0..10]	36
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	21.77 %	39
University education	meets the needs of a competitive economy	4.38 Survey [0..10]	59
▷ Management education	meets the needs of the business community	4.18 Survey [0..10]	60
▷ Language skills	are meeting the needs of enterprises	3.11 Survey [0..10]	62
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.61 number	46
▶ Educational assessment - PISA	PISA survey of 15-year olds	520 Average	5