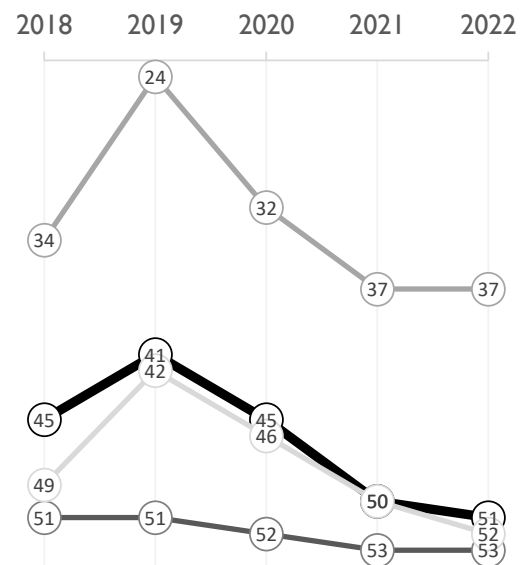
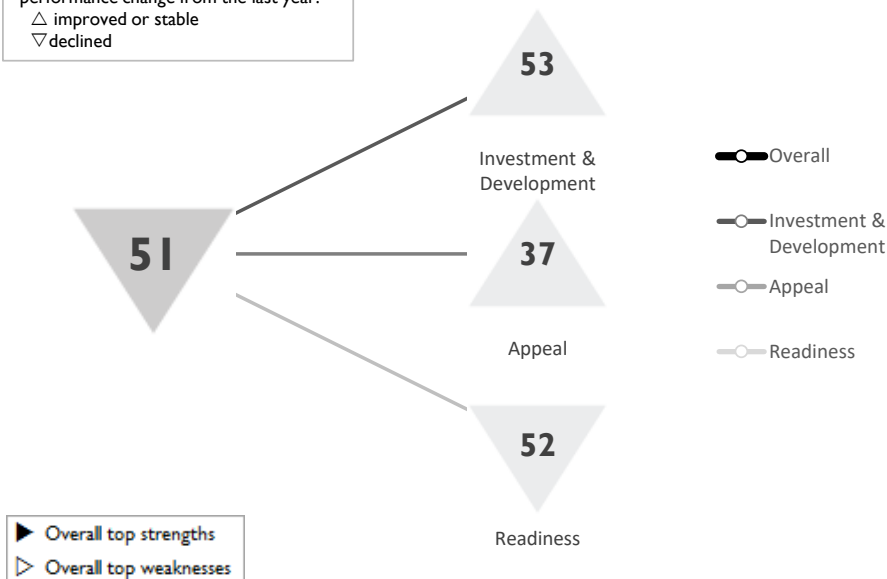


# INDONESIA

## OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:  
 ▲ improved or stable  
 ▼ declined



### Investment & Development

		Value	2022 Rank	
▶ Total public expenditure on education	Percentage of GDP	3.3 %	56	
▶ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	454 US\$	60	
	Pupil-teacher ratio (primary education)	15.95 ratio	38	
	Pupil-teacher ratio (secondary education)	16.84 ratio	51	
▶ Apprenticeships	are sufficiently implemented	5.80 Survey [0..10]	18	
▶ Employee training	is a high priority in companies	6.53 Survey [0..10]	18	
	Female labor force	36.20 %	55	
	Health infrastructure	meets the needs of society	5.65 Survey [0..10]	37

### Appeal

		Value	2022 Rank	
	Cost-of-living index	72.20 index	24	
	Attracting and retaining talents	is a priority in companies	6.74 Survey [0..10]	35
▶ Worker motivation	in companies is high	6.67 Survey [0..10]	14	
▶ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	5.93 Survey [0..10]	19	
	Quality of life	is high	5.70 Survey [0..10]	43
	Foreign highly-skilled personnel	are attracted to your country's business environment	6.27 Survey [0..10]	19
▶ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	5,788 US\$	59	
	Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	84,341 US\$	54
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.74 %	19	
	Justice	is fairly administered	4.47 Survey [0..10]	46
	Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	19.67 micrograms	42

### Readiness

		Value	2022 Rank	
	Labor force growth	Percentage change	1.40 %	25
	Skilled labor	is readily available	5.80 Survey [0..10]	25
	Finance skills	are readily available	5.90 Survey [0..10]	37
	International experience	of senior managers is generally significant	5.65 Survey [0..10]	29
	Competent senior managers	are readily available	6.12 Survey [0..10]	23
	Primary and secondary education	meets the needs of a competitive economy	6.05 Survey [0..10]	38
	Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	20.16 %	45
	University education	meets the needs of a competitive economy	6.00 Survey [0..10]	39
	Management education	meets the needs of the business community	6.07 Survey [0..10]	40
	Language skills	are meeting the needs of enterprises	5.78 Survey [0..10]	41
▶ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.03 number	61	
▶ Educational assessment - PISA	PISA survey of 15-year olds	382 Average	56	