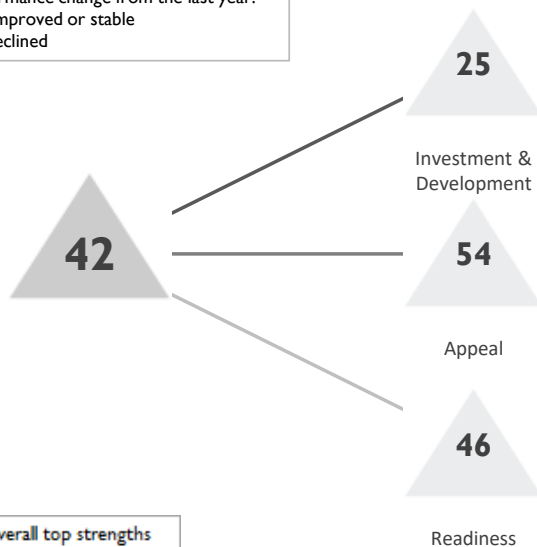


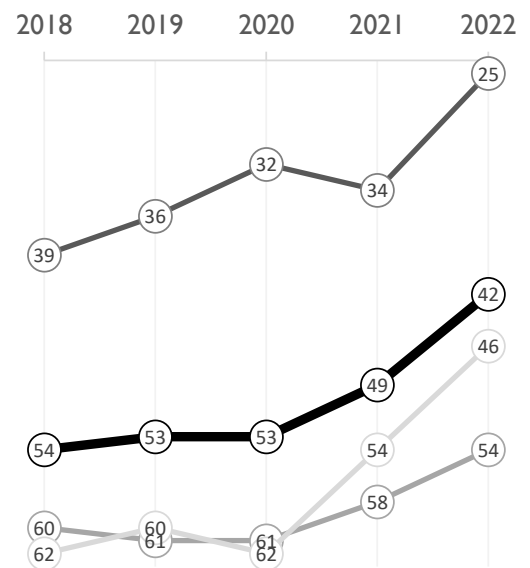
CROATIA

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



▶ Overall top strengths
 ▷ Overall top weaknesses

Investment & Development

		Value	2022 Rank
▶ Total public expenditure on education	Percentage of GDP	5.4 %	22
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	4,125 US\$	38
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.10 ratio	4
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.07 ratio	1
▷ Apprenticeships	are sufficiently implemented	3.58 Survey [0..10]	58
Employee training	is a high priority in companies	5.20 Survey [0..10]	49
Female labor force	Percentage of total labor force	46.13 %	30
Health infrastructure	meets the needs of society	4.79 Survey [0..10]	45

Appeal

		Value	2022 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	67.30 index	18
Attracting and retaining talents	is a priority in companies	6.52 Survey [0..10]	42
Worker motivation	in companies is high	5.05 Survey [0..10]	49
▷ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	2.64 Survey [0..10]	60
Quality of life	is high	5.82 Survey [0..10]	41
▷ Foreign highly-skilled personnel	are attracted to your country's business environment	2.82 Survey [0..10]	59
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	14,350 US\$	41
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	87,775 US\$	51
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.68 %	26
Justice	is fairly administered	3.58 Survey [0..10]	52
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	18.23 micrograms	36

Readiness

		Value	2022 Rank
Labor force growth	Percentage change	1.35 %	26
▷ Skilled labor	is readily available	3.73 Survey [0..10]	57
Finance skills	are readily available	4.73 Survey [0..10]	56
▷ International experience	of senior managers is generally significant	4.39 Survey [0..10]	57
Competent senior managers	are readily available	3.91 Survey [0..10]	55
Primary and secondary education	meets the needs of a competitive economy	4.97 Survey [0..10]	47
▶ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	28.49 %	13
University education	meets the needs of a competitive economy	5.06 Survey [0..10]	49
Management education	meets the needs of the business community	4.97 Survey [0..10]	53
Language skills	are meeting the needs of enterprises	7.12 Survey [0..10]	26
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.18 number	48
Educational assessment - PISA	PISA survey of 15-year olds	472 Average	35