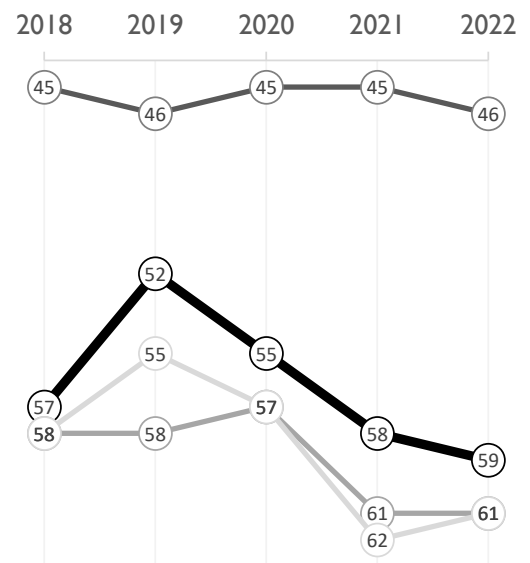
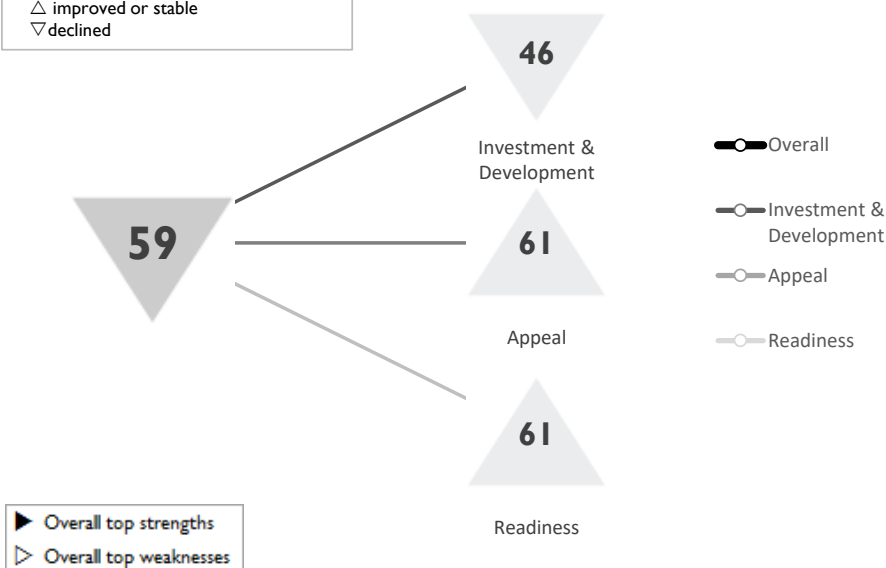


BULGARIA

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2022 Rank
Total public expenditure on education	Percentage of GDP	4.0 %	48
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,392 US\$	45
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	11.12 ratio	9
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.69 ratio	28
▷ Apprenticeships	are sufficiently implemented	2.62 Survey [0..10]	63
Employee training	is a high priority in companies	4.52 Survey [0..10]	59
▶ Female labor force	Percentage of total labor force	43.97 %	41
Health infrastructure	meets the needs of society	3.41 Survey [0..10]	57

Appeal

		Value	2022 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	61.50 index	8
▷ Attracting and retaining talents	is a priority in companies	4.95 Survey [0..10]	62
Worker motivation	in companies is high	4.10 Survey [0..10]	60
▷ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	2.30 Survey [0..10]	62
Quality of life	is high	3.70 Survey [0..10]	60
Foreign highly-skilled personnel	are attracted to your country's business environment	2.72 Survey [0..10]	61
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	9,351 US\$	54
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	48,022 US\$	57
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.51 %	25
Justice	is fairly administered	3.17 Survey [0..10]	55
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	19.93 micrograms	43

Readiness

		Value	2022 Rank
Labor force growth	Percentage change	-1.30 %	57
Skilled labor	is readily available	3.28 Survey [0..10]	60
▷ Finance skills	are readily available	3.51 Survey [0..10]	63
International experience	of senior managers is generally significant	4.52 Survey [0..10]	56
Competent senior managers	are readily available	3.67 Survey [0..10]	59
Primary and secondary education	meets the needs of a competitive economy	3.70 Survey [0..10]	57
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	19.51 %	47
University education	meets the needs of a competitive economy	4.10 Survey [0..10]	61
▷ Management education	meets the needs of the business community	4.03 Survey [0..10]	62
Language skills	are meeting the needs of enterprises	5.87 Survey [0..10]	40
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.53 number	35
Educational assessment - PISA	PISA survey of 15-year olds	427 Average	45