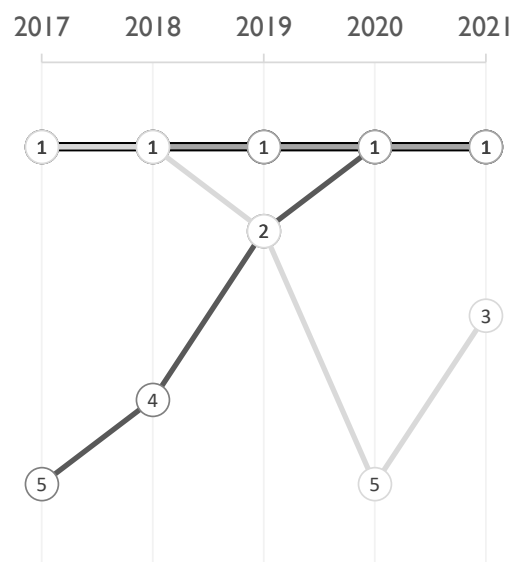
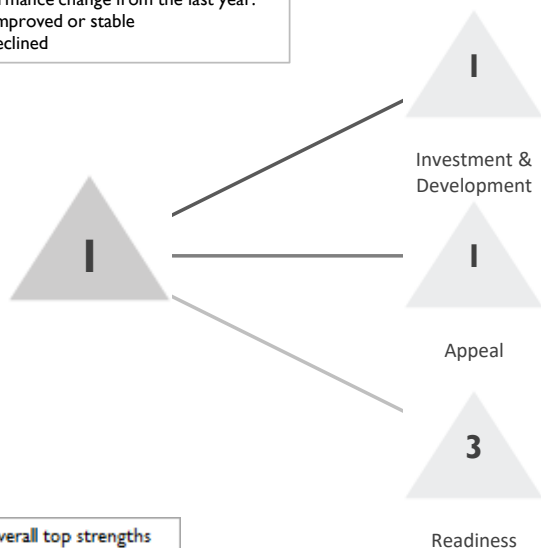


# SWITZERLAND

## OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

### Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	5.4 %	17
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	24,391 US\$	2
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	15.10 ratio	31
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.88 ratio	28
▶ Apprenticeships	are sufficiently implemented	8.93 Survey [0..10]	1
Employee training	is a high priority in companies	7.56 Survey [0..10]	4
Female labor force	Percentage of total labor force	46.76 %	25
Health infrastructure	meets the needs of society	8.92 Survey [0..10]	1

### Appeal

		Value	2021 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	104.70 index	59
Attracting and retaining talents	is a priority in companies	7.86 Survey [0..10]	11
Worker motivation	in companies is high	7.58 Survey [0..10]	4
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	7.92 Survey [0..10]	2
Quality of life	is high	9.67 Survey [0..10]	2
▶ Foreign highly-skilled personnel	are attracted to your country's business environment	9.05 Survey [0..10]	1
▶ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	81,614 US\$	1
▶ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	456,448 US\$	1
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	8.40 %	45
Justice	is fairly administered	8.40 Survey [0..10]	7
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	10.04 micrograms	15

### Readiness

		Value	2021 Rank
Labor force growth	Percentage change	0.24 %	22
Skilled labor	is readily available	6.96 Survey [0..10]	7
Finance skills	are readily available	8.22 Survey [0..10]	2
▶ International experience	of senior managers is generally significant	7.98 Survey [0..10]	1
Competent senior managers	are readily available	7.20 Survey [0..10]	5
Primary and secondary education	meets the needs of a competitive economy	8.99 Survey [0..10]	2
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	25.35 %	28
University education	meets the needs of a competitive economy	9.10 Survey [0..10]	1
Management education	meets the needs of the business community	8.71 Survey [0..10]	1
Language skills	are meeting the needs of enterprises	8.75 Survey [0..10]	4
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	6.52 number	9
Educational assessment - PISA	PISA survey of 15-year olds	498 Average	21