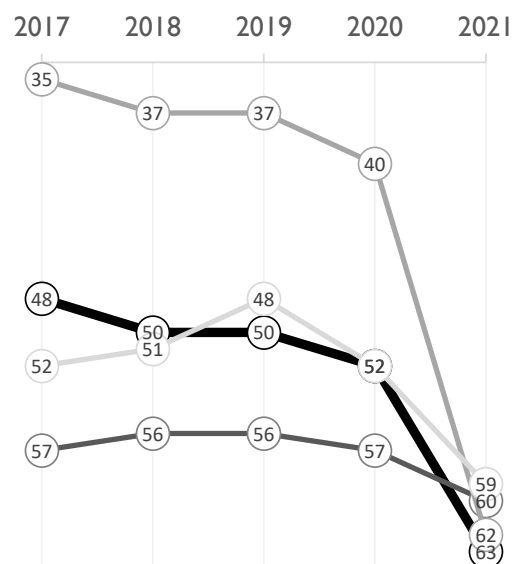
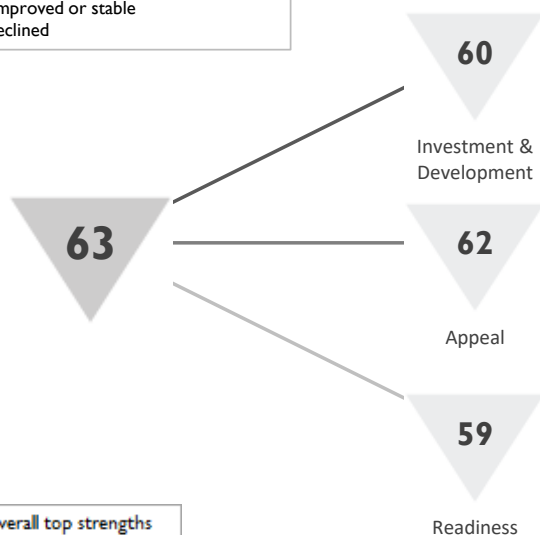


SOUTH AFRICA

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
▶ Total public expenditure on education	Percentage of GDP	7.3 %	2
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	1,709 US\$	49
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	30.33 ratio	62
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	27.62 ratio	63
▷ Apprenticeships	are sufficiently implemented	2.46 Survey [0..10]	63
Employee training	is a high priority in companies	4.99 Survey [0..10]	52
▶ Female labor force	Percentage of total labor force	45.09 %	38
Health infrastructure	meets the needs of society	2.67 Survey [0..10]	60

Appeal

		Value	2021 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	51.60 index	2
Attracting and retaining talents	is a priority in companies	5.54 Survey [0..10]	58
▷ Worker motivation	in companies is high	3.72 Survey [0..10]	63
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	2.26 Survey [0..10]	59
Quality of life	is high	4.44 Survey [0..10]	53
Foreign highly-skilled personnel	are attracted to your country's business environment	3.79 Survey [0..10]	50
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	17,757 US\$	35
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	43,111 US\$	58
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	10.39 %	53
Justice	is fairly administered	5.03 Survey [0..10]	38
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	28.33 micrograms	56

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	-3.84 %	57
Skilled labor	is readily available	3.67 Survey [0..10]	60
Finance skills	are readily available	5.31 Survey [0..10]	51
International experience	of senior managers is generally significant	4.46 Survey [0..10]	56
Competent senior managers	are readily available	4.82 Survey [0..10]	47
▷ Primary and secondary education	meets the needs of a competitive economy	2.90 Survey [0..10]	61
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	18.33 %	58
University education	meets the needs of a competitive economy	4.51 Survey [0..10]	57
Management education	meets the needs of the business community	5.33 Survey [0..10]	49
Language skills	are meeting the needs of enterprises	5.23 Survey [0..10]	43
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.69 number	50
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-