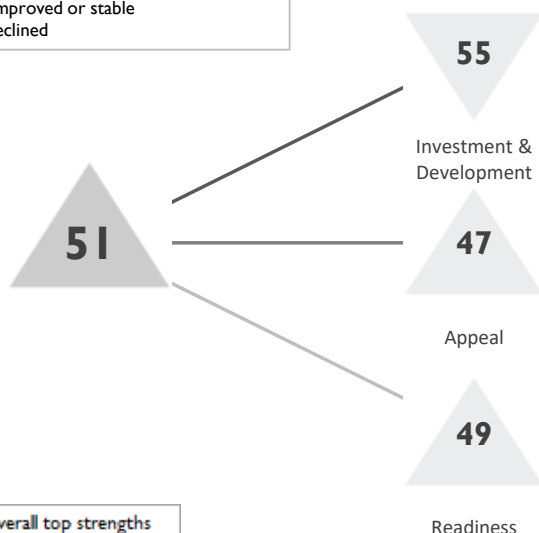


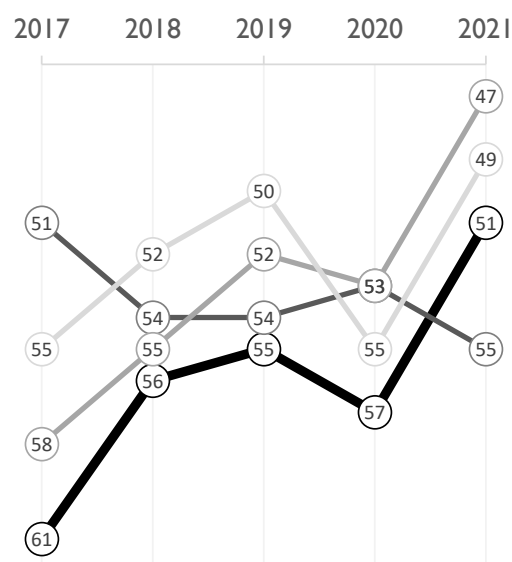
ROMANIA

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	3.6 %	49
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,584 US\$	42
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	19.33 ratio	52
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.08 ratio	30
▷ Apprenticeships	are sufficiently implemented	2.70 Survey [0..10]	62
▷ Employee training	is a high priority in companies	4.77 Survey [0..10]	59
Female labor force	Percentage of total labor force	42.53 %	48
▷ Health infrastructure	meets the needs of society	2.77 Survey [0..10]	57

Appeal

		Value	2021 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	56.50 index	6
Attracting and retaining talents	is a priority in companies	5.70 Survey [0..10]	56
Worker motivation	in companies is high	4.37 Survey [0..10]	56
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	2.98 Survey [0..10]	56
Quality of life	is high	4.37 Survey [0..10]	55
Foreign highly-skilled personnel	are attracted to your country's business environment	4.37 Survey [0..10]	47
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	11,654 US\$	50
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	90,522 US\$	49
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.19 %	12
Justice	is fairly administered	4.20 Survey [0..10]	47
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	15.06 micrograms	30

Readiness

		Value	2021 Rank
▶ Labor force growth	Percentage change	-0.07 %	27
Skilled labor	is readily available	4.03 Survey [0..10]	55
▷ Finance skills	are readily available	4.30 Survey [0..10]	60
International experience	of senior managers is generally significant	5.03 Survey [0..10]	42
Competent senior managers	are readily available	3.97 Survey [0..10]	55
Primary and secondary education	meets the needs of a competitive economy	4.10 Survey [0..10]	52
▶ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	30.01 %	10
University education	meets the needs of a competitive economy	4.63 Survey [0..10]	55
▷ Management education	meets the needs of the business community	4.07 Survey [0..10]	61
▶ Language skills	are meeting the needs of enterprises	6.90 Survey [0..10]	26
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.56 number	45
Educational assessment - PISA	PISA survey of 15-year olds	428 Average	46