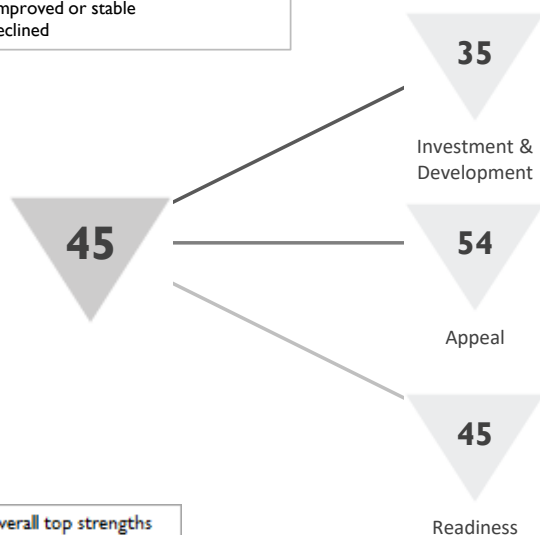


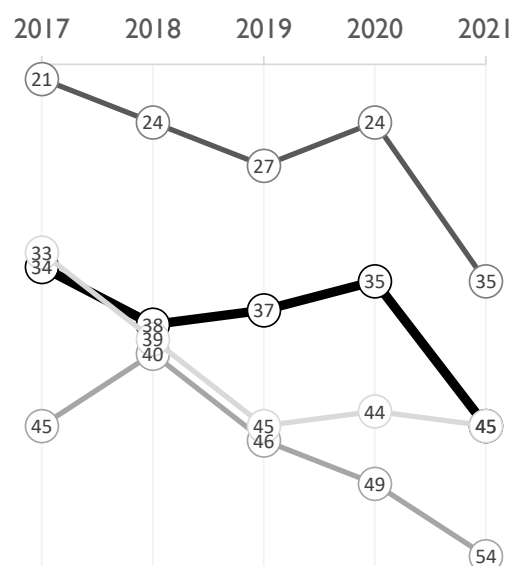
# POLAND

## OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:  
 ▲ improved or stable  
 ▼ declined



● Overall  
 ○ Investment & Development  
 ○ Appeal  
 ○ Readiness



- ▶ Overall top strengths
- ▷ Overall top weaknesses

### Investment & Development

		Value	2021 Rank
▶ Total public expenditure on education	Percentage of GDP	5.1 %	22
	Total public exp. on education per student	Spending per enrolled pupil/student, all levels	3,877 US\$ 38
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	9.64 ratio	3
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.02 ratio	13
▷ Apprenticeships	are sufficiently implemented	3.05 Survey [0..10]	59
▷ Employee training	is a high priority in companies	4.20 Survey [0..10]	62
	Female labor force	Percentage of total labor force	44.64 % 39
▷ Health infrastructure	meets the needs of society	2.71 Survey [0..10]	58

### Appeal

		Value	2021 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	57.70 index	8
▷ Attracting and retaining talents	is a priority in companies	4.43 Survey [0..10]	63
	Worker motivation	in companies is high	4.69 Survey [0..10] 53
	Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.07 Survey [0..10] 54
	Quality of life	is high	5.11 Survey [0..10] 48
	Foreign highly-skilled personnel	are attracted to your country's business environment	3.34 Survey [0..10] 54
	Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	18,898 US\$ 34
	Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	145,948 US\$ 36
	Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	5.37 % 33
▷ Justice	is fairly administered	2.35 Survey [0..10]	57
	Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	22.77 micrograms 50

### Readiness

		Value	2021 Rank
	Labor force growth	Percentage change	-0.24 % 30
	Skilled labor	is readily available	4.09 Survey [0..10] 52
	Finance skills	are readily available	4.91 Survey [0..10] 56
	International experience	of senior managers is generally significant	4.75 Survey [0..10] 50
	Competent senior managers	are readily available	4.51 Survey [0..10] 51
	Primary and secondary education	meets the needs of a competitive economy	4.37 Survey [0..10] 48
	Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	20.81 % 46
	University education	meets the needs of a competitive economy	4.73 Survey [0..10] 53
	Management education	meets the needs of the business community	5.14 Survey [0..10] 53
	Language skills	are meeting the needs of enterprises	5.36 Survey [0..10] 42
	Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.44 number 46
▶ Educational assessment - PISA	PISA survey of 15-year olds	513 Average	10