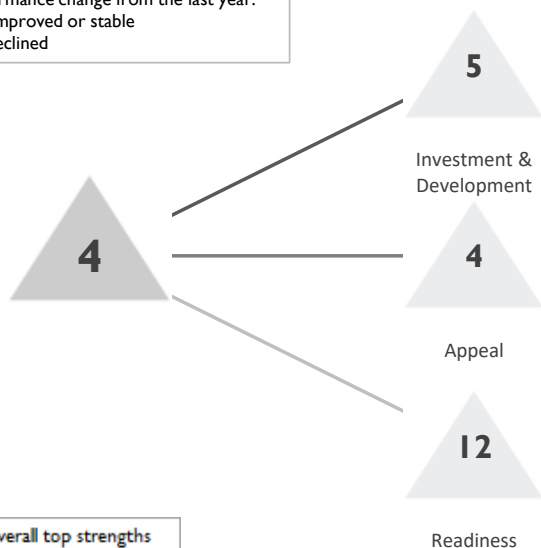


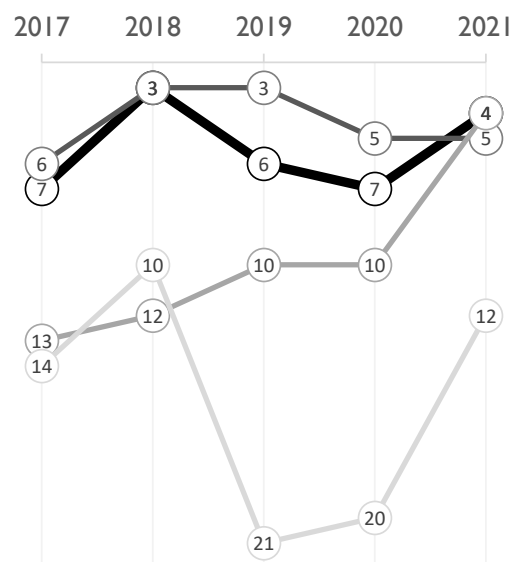
NORWAY

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 △ improved or stable
 ▽ declined



● Overall
 ● Investment & Development
 ● Appeal
 ● Readiness



▶ Overall top strengths
 ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	5.6 %	14
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	16,464 US\$	4
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.37 ratio	5
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.26 ratio	15
Apprenticeships	are sufficiently implemented	5.94 Survey [0..10]	13
Employee training	is a high priority in companies	7.09 Survey [0..10]	10
Female labor force	Percentage of total labor force	46.93 %	22
Health infrastructure	meets the needs of society	8.34 Survey [0..10]	10

Appeal

		Value	2021 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	72.50 index	36
▶ Attracting and retaining talents	is a priority in companies	8.23 Survey [0..10]	3
▶ Worker motivation	in companies is high	7.66 Survey [0..10]	2
▶ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	8.23 Survey [0..10]	1
Quality of life	is high	9.54 Survey [0..10]	3
Foreign highly-skilled personnel	are attracted to your country's business environment	7.09 Survey [0..10]	12
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	53,497 US\$	6
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	136,174 US\$	38
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	10.38 %	52
▶ Justice	is fairly administered	8.80 Survey [0..10]	3
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	6.67 micrograms	6

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	0.27 %	20
Skilled labor	is readily available	7.09 Survey [0..10]	3
Finance skills	are readily available	8.00 Survey [0..10]	5
International experience	of senior managers is generally significant	5.54 Survey [0..10]	33
Competent senior managers	are readily available	7.06 Survey [0..10]	7
Primary and secondary education	meets the needs of a competitive economy	8.17 Survey [0..10]	6
▷ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	20.95 %	45
University education	meets the needs of a competitive economy	8.46 Survey [0..10]	5
▶ Management education	meets the needs of the business community	8.11 Survey [0..10]	3
Language skills	are meeting the needs of enterprises	8.40 Survey [0..10]	9
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.31 number	37
Educational assessment - PISA	PISA survey of 15-year olds	497 Average	22