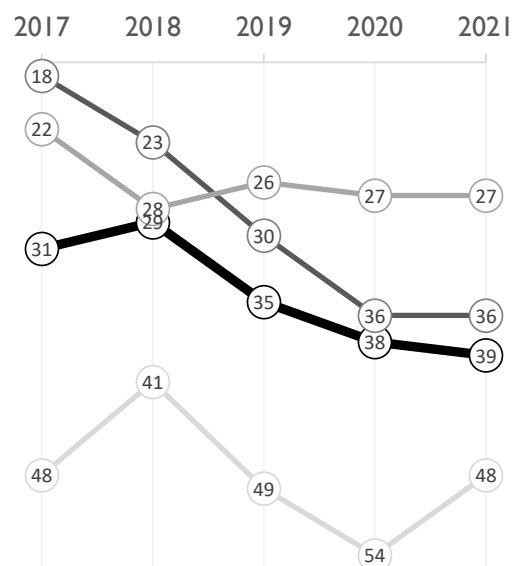
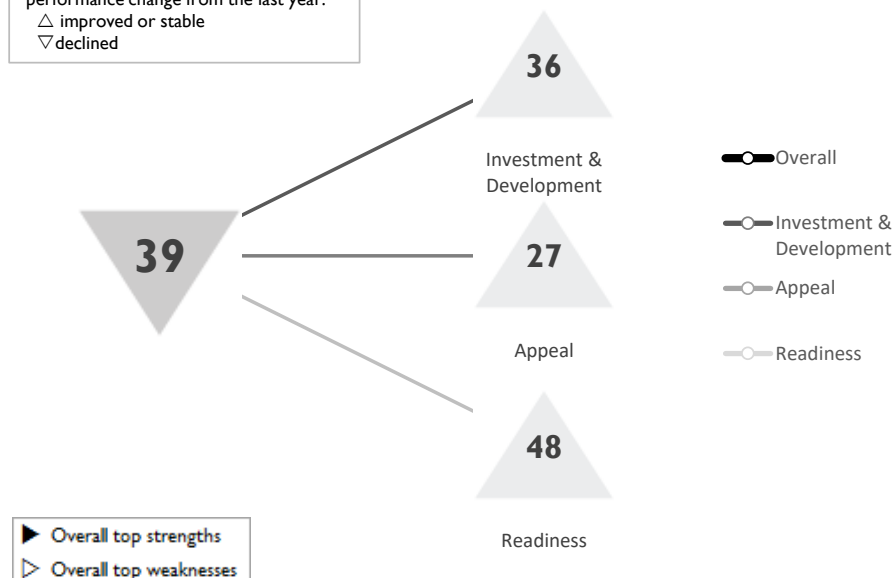


JAPAN

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
▷ Total public expenditure on education	Percentage of GDP	3.1 %	56
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	7,704 US\$	24
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	15.90 ratio	37
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.15 ratio	34
Apprenticeships	are sufficiently implemented	5.41 Survey [0..10]	27
Employee training	is a high priority in companies	6.27 Survey [0..10]	27
Female labor force	Percentage of total labor force	44.32 %	43
Health infrastructure	meets the needs of society	6.69 Survey [0..10]	31

Appeal

		Value	2021 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	113.20 index	60
▶ Attracting and retaining talents	is a priority in companies	8.55 Survey [0..10]	1
Worker motivation	in companies is high	6.04 Survey [0..10]	28
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	3.84 Survey [0..10]	48
Quality of life	is high	7.43 Survey [0..10]	28
Foreign highly-skilled personnel	are attracted to your country's business environment	3.82 Survey [0..10]	49
▶ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	45,806 US\$	14
▶ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	269,256 US\$	7
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	5.97 %	37
▶ Justice	is fairly administered	7.06 Survey [0..10]	18
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	13.65 micrograms	26

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	-0.27 %	31
Skilled labor	is readily available	4.93 Survey [0..10]	46
Finance skills	are readily available	5.86 Survey [0..10]	45
▷ International experience	of senior managers is generally significant	2.61 Survey [0..10]	64
▷ Competent senior managers	are readily available	3.52 Survey [0..10]	58
Primary and secondary education	meets the needs of a competitive economy	6.42 Survey [0..10]	31
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	21.77 %	44
University education	meets the needs of a competitive economy	4.64 Survey [0..10]	54
Management education	meets the needs of the business community	4.82 Survey [0..10]	55
▷ Language skills	are meeting the needs of enterprises	3.19 Survey [0..10]	62
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.61 number	44
▶ Educational assessment - PISA	PISA survey of 15-year olds	520 Average	5