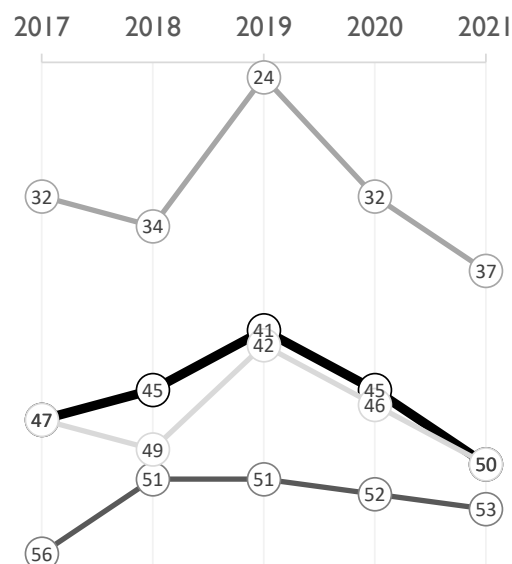


INDONESIA

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 △ improved or stable
 ▽ declined



Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	3.1 %	55
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	454 US\$	61
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	17.82 ratio	47
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	15.21 ratio	50
▶ Apprenticeships	are sufficiently implemented	6.14 Survey [0..10]	10
▶ Employee training	is a high priority in companies	6.75 Survey [0..10]	18
▷ Female labor force	Percentage of total labor force	34.65 %	57
Health infrastructure	meets the needs of society	5.46 Survey [0..10]	40

Appeal

		Value	2021 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	71.30 index	32
Attracting and retaining talents	is a priority in companies	7.35 Survey [0..10]	20
▶ Worker motivation	in companies is high	6.40 Survey [0..10]	19
▶ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	6.05 Survey [0..10]	16
Quality of life	is high	5.92 Survey [0..10]	41
Foreign highly-skilled personnel	are attracted to your country's business environment	6.05 Survey [0..10]	21
▷ Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	5,788 US\$	59
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	84,341 US\$	53
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.54 %	24
Justice	is fairly administered	4.91 Survey [0..10]	40
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	19.67 micrograms	44

Readiness

		Value	2021 Rank
▶ Labor force growth	Percentage change	1.74 %	6
Skilled labor	is readily available	5.95 Survey [0..10]	30
Finance skills	are readily available	6.11 Survey [0..10]	40
International experience	of senior managers is generally significant	5.30 Survey [0..10]	38
Competent senior managers	are readily available	6.24 Survey [0..10]	21
Primary and secondary education	meets the needs of a competitive economy	5.79 Survey [0..10]	40
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	19.42 %	51
University education	meets the needs of a competitive economy	5.95 Survey [0..10]	38
Management education	meets the needs of the business community	5.89 Survey [0..10]	44
Language skills	are meeting the needs of enterprises	5.81 Survey [0..10]	39
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.03 number	61
▷ Educational assessment - PISA	PISA survey of 15-year olds	382 Average	58