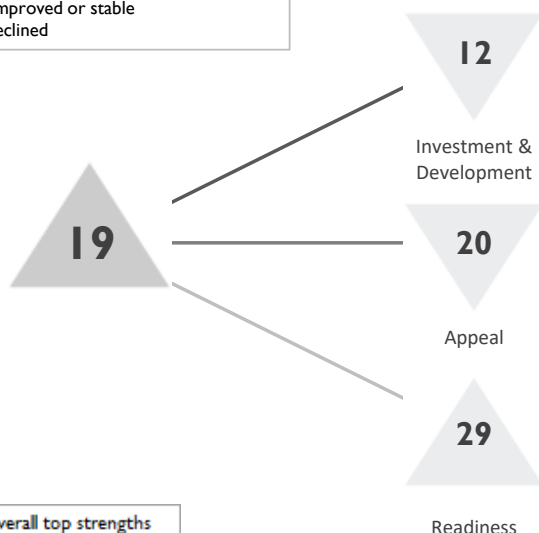


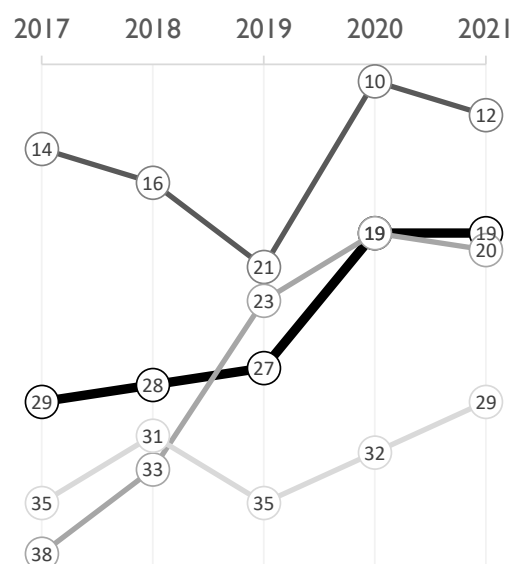
ESTONIA

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



► Overall top strengths
 ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
► Total public expenditure on education	Percentage of GDP	6.0 %	9
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	6,803 US\$	27
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	13.15 ratio	22
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.39 ratio	35
Apprenticeships	are sufficiently implemented	5.07 Survey [0..10]	31
Employee training	is a high priority in companies	6.78 Survey [0..10]	16
► Female labor force	Percentage of total labor force	48.41 %	9
Health infrastructure	meets the needs of society	6.54 Survey [0..10]	33

Appeal

		Value	2021 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	62.50 index	15
Attracting and retaining talents	is a priority in companies	7.43 Survey [0..10]	18
Worker motivation	in companies is high	5.85 Survey [0..10]	29
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	4.48 Survey [0..10]	33
Quality of life	is high	6.93 Survey [0..10]	32
Foreign highly-skilled personnel	are attracted to your country's business environment	5.55 Survey [0..10]	28
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	15,532 US\$	38
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	98,070 US\$	47
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	5.45 %	34
Justice	is fairly administered	7.04 Survey [0..10]	19
► Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	5.95 micrograms	3

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	0.28 %	19
▷ Skilled labor	is readily available	3.46 Survey [0..10]	62
▷ Finance skills	are readily available	4.84 Survey [0..10]	57
▷ International experience	of senior managers is generally significant	4.81 Survey [0..10]	46
▷ Competent senior managers	are readily available	3.94 Survey [0..10]	57
Primary and secondary education	meets the needs of a competitive economy	7.58 Survey [0..10]	15
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	27.91 %	18
University education	meets the needs of a competitive economy	7.07 Survey [0..10]	22
Management education	meets the needs of the business community	6.42 Survey [0..10]	33
Language skills	are meeting the needs of enterprises	7.19 Survey [0..10]	22
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	3.80 number	24
► Educational assessment - PISA	PISA survey of 15-year olds	526 Average	4