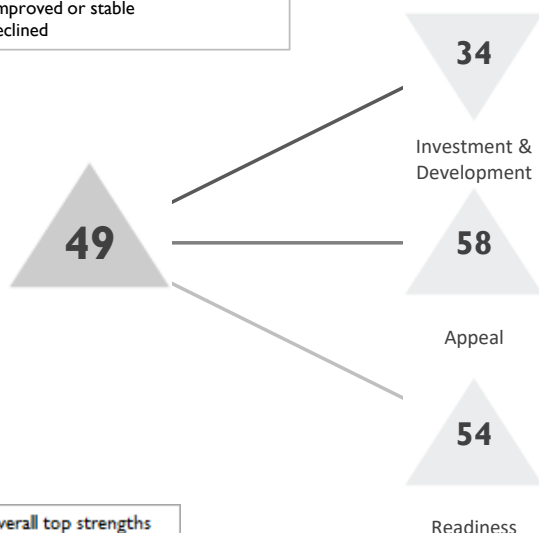


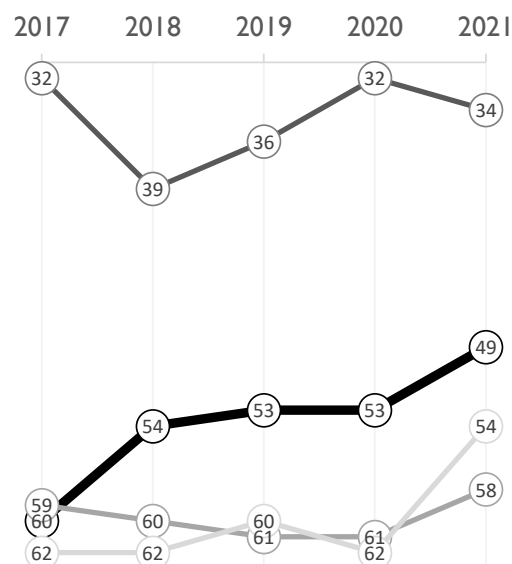
CROATIA

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



● Overall
 ○ Investment & Development
 ○ Appeal
 ○ Readiness



► Overall top strengths
 ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	4.8 %	27
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	3,831 US\$	39
► Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.38 ratio	6
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.04 ratio	3
Apprenticeships	are sufficiently implemented	2.96 Survey [0..10]	61
▷ Employee training	is a high priority in companies	3.86 Survey [0..10]	64
Female labor force	Percentage of total labor force	45.69 %	35
Health infrastructure	meets the needs of society	4.19 Survey [0..10]	49

Appeal

		Value	2021 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	61.50 index	13
▷ Attracting and retaining talents	is a priority in companies	4.30 Survey [0..10]	64
Worker motivation	in companies is high	4.03 Survey [0..10]	60
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	1.89 Survey [0..10]	63
Quality of life	is high	5.70 Survey [0..10]	42
Foreign highly-skilled personnel	are attracted to your country's business environment	2.44 Survey [0..10]	61
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	14,350 US\$	40
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	87,775 US\$	50
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.62 %	26
Justice	is fairly administered	1.62 Survey [0..10]	63
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	18.23 micrograms	38

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	-0.39 %	34
Skilled labor	is readily available	3.67 Survey [0..10]	59
▷ Finance skills	are readily available	3.40 Survey [0..10]	64
International experience	of senior managers is generally significant	3.46 Survey [0..10]	62
▷ Competent senior managers	are readily available	2.73 Survey [0..10]	64
Primary and secondary education	meets the needs of a competitive economy	4.30 Survey [0..10]	50
► Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	27.27 %	22
University education	meets the needs of a competitive economy	4.25 Survey [0..10]	60
▷ Management education	meets the needs of the business community	3.76 Survey [0..10]	63
Language skills	are meeting the needs of enterprises	6.86 Survey [0..10]	27
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.41 number	47
Educational assessment - PISA	PISA survey of 15-year olds	472 Average	36