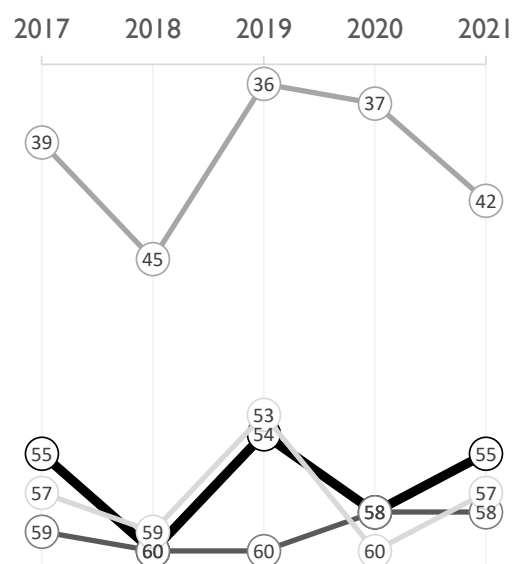
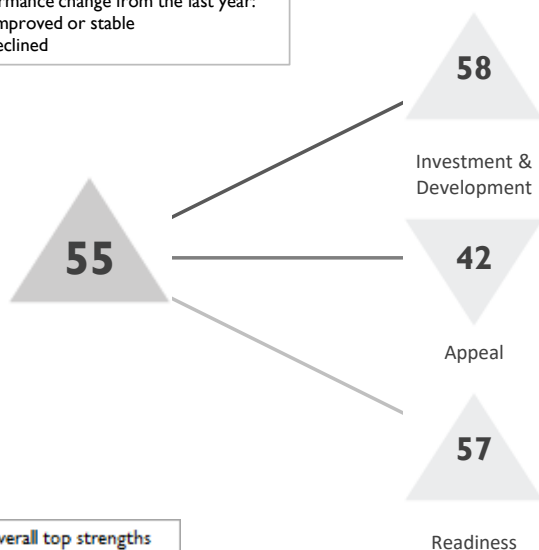


COLOMBIA

OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses

Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	4.5 %	34
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	1,082 US\$	54
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	23.07 ratio	54
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	26.09 ratio	60
▶ Apprenticeships	are sufficiently implemented	5.92 Survey [0..10]	14
▶ Employee training	is a high priority in companies	6.09 Survey [0..10]	33
Female labor force	Percentage of total labor force	41.56 %	50
Health infrastructure	meets the needs of society	4.09 Survey [0..10]	50

Appeal

		Value	2021 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	55.40 index	4
▷ Attracting and retaining talents	is a priority in companies	5.66 Survey [0..10]	57
Worker motivation	in companies is high	5.70 Survey [0..10]	33
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	4.15 Survey [0..10]	38
Quality of life	is high	4.66 Survey [0..10]	50
Foreign highly-skilled personnel	are attracted to your country's business environment	4.56 Survey [0..10]	44
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	12,241 US\$	47
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	128,854 US\$	39
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.21 %	6
▷ Justice	is fairly administered	2.38 Survey [0..10]	55
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	22.53 micrograms	49

Readiness

		Value	2021 Rank
Labor force growth	Percentage change	-2.02 %	51
Skilled labor	is readily available	5.15 Survey [0..10]	41
Finance skills	are readily available	5.66 Survey [0..10]	48
International experience	of senior managers is generally significant	4.78 Survey [0..10]	48
Competent senior managers	are readily available	4.63 Survey [0..10]	49
Primary and secondary education	meets the needs of a competitive economy	4.03 Survey [0..10]	54
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	24.63 %	33
University education	meets the needs of a competitive economy	4.74 Survey [0..10]	52
Management education	meets the needs of the business community	5.23 Survey [0..10]	51
▷ Language skills	are meeting the needs of enterprises	3.11 Survey [0..10]	64
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.11 number	58
Educational assessment - PISA	PISA survey of 15-year olds	406 Average	52