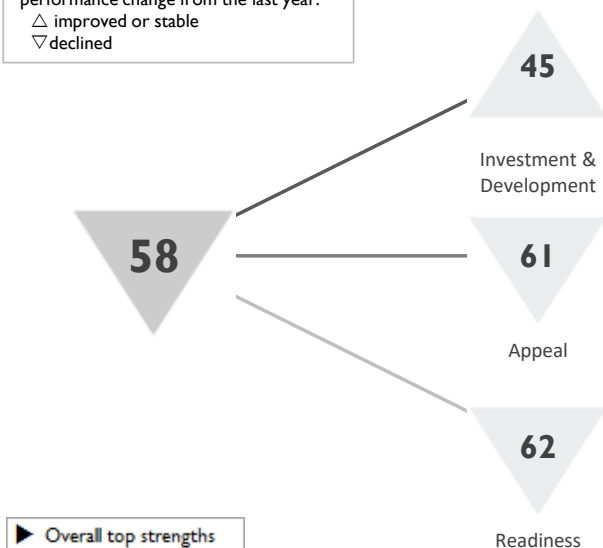


# BULGARIA

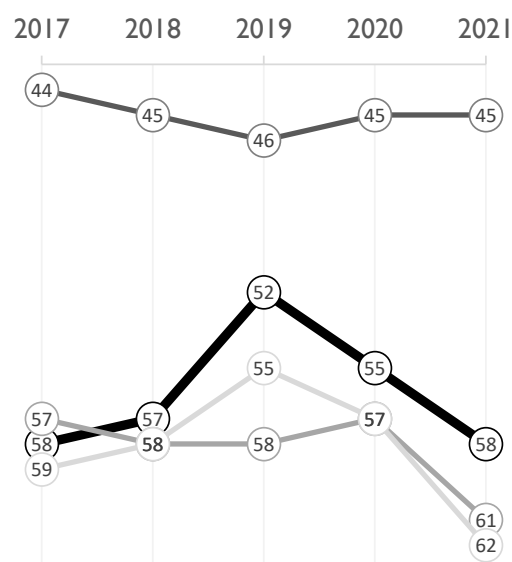
## OVERALL PERFORMANCE (64 countries)

The direction of the triangle indicates the performance change from the last year:

- △ improved or stable
- ▽ declined



- ▶ Overall top strengths
- ▷ Overall top weaknesses



### Investment & Development

		Value	2021 Rank
Total public expenditure on education	Percentage of GDP	3.9 %	45
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,241 US\$	43
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	15.21 ratio	34
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	13.00 ratio	41
Apprenticeships	are sufficiently implemented	3.70 Survey [0..10]	56
Employee training	is a high priority in companies	4.83 Survey [0..10]	57
▶ Female labor force	Percentage of total labor force	46.14 %	31
Health infrastructure	meets the needs of society	3.48 Survey [0..10]	54

### Appeal

		Value	2021 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	55.80 index	5
Attracting and retaining talents	is a priority in companies	5.96 Survey [0..10]	52
Worker motivation	in companies is high	4.04 Survey [0..10]	59
▷ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	1.30 Survey [0..10]	64
Quality of life	is high	3.39 Survey [0..10]	61
▷ Foreign highly-skilled personnel	are attracted to your country's business environment	2.43 Survey [0..10]	62
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	9,351 US\$	53
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	48,022 US\$	57
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.35 %	22
Justice	is fairly administered	2.17 Survey [0..10]	60
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	19.93 micrograms	45

### Readiness

		Value	2021 Rank
Labor force growth	Percentage change	-2.54 %	53
Skilled labor	is readily available	3.83 Survey [0..10]	58
▷ Finance skills	are readily available	3.70 Survey [0..10]	63
International experience	of senior managers is generally significant	4.50 Survey [0..10]	55
Competent senior managers	are readily available	3.48 Survey [0..10]	59
Primary and secondary education	meets the needs of a competitive economy	3.38 Survey [0..10]	59
Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	19.82 %	50
▷ University education	meets the needs of a competitive economy	3.04 Survey [0..10]	63
▷ Management education	meets the needs of the business community	3.29 Survey [0..10]	64
Language skills	are meeting the needs of enterprises	5.09 Survey [0..10]	44
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.36 number	35
Educational assessment - PISA	PISA survey of 15-year olds	427 Average	47